Support to Anti-corruption in Nigeria
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Report

Mapping and Capacity Assessment of Civil Society Organizations (CSOs) involved in Anti-Corruption Programming at National and Sub-national Levels in Nigeria

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List of Acronyms

CAC	Corporate Affairs Commission
CAMA	Companies and Allied Matters Act
CBOs	Community-Based Organizations
CSOs	Civil Society Organisations
FCT	Federal Capital Territory
ICT	Information and Communication Technology
NPC	National Planning Commission
UNCAC	United Nations Convention Against Corruption
UNDP	United Nations Development Programme

Executive Summary

Purpose of the Assessment

The purpose of this assessment is to assess the capacity, operations and scope of CSOs at the National and sub-national levels. Specifically, the team of consultants was tasked to assess the socio-economic, politico-cultural, legal environment and context within which CSOs operate; the human, material, financial and technical capacities of the CSOs operating at the regional and national levels; and determine specific anti-corruption activities which CSOs are involved.

The findings will help UNDP in supporting UNODC toward achieving "Support to Anti-Corruption in Nigeria" project's third objective, which seeks to achieve the stated outcome: "civil society organizations empowered to increase the provision of services and their participation in anti-corruption activities enhanced."

Project Background

The "Support to Anti-Corruption in Nigeria" project (FED/2012/022-161) (NGAX60) has been formulated in collaboration with national stakeholders and is funded by the European Union (EU) under the 10th European Development Fund (EDF). The EU and the Government of Nigeria have entrusted the United Nations Office on Drugs and Crime (UNODC) with the implementation of the project, which will support the Nigerian Government by contributing to Nigeria's efforts in enhancing transparency, accountability and combating corruption. The objectives of the project are:

i) To provide effective support to anti-corruption coordination, policy formulation and legislation;
ii) To strengthen institutional and operational capacity in the main anti-corruption agencies, with an emphasis on cooperation; and
iii) To enhance accountability, transparency and public engagement.

Assessment Questions, Design, Methods and Limitations

The assessment was conducted in seventeen (17) states namely; Adamawa, Anambra, Bauchi, Benue, Cross River, Edo, Ekiti, Enugu, FCT Abuja, Kaduna, Kano, Lagos, Oyo, Plateau, Rivers, Sokoto, and Taraba.

A total of one hundred and fifty four (154) CSOs were mapped in the 17 states, out of which ninety seven (97) were assessed based on the eligibility criteria (i.e. anti-corruption focus and registration with the Corporate Affairs Commission [CAC], or in the process of registering with the CAC).

Assessment Questions

The assessment satisfactorily answered the following questions:

i) What is the socio-economic, politico-cultural, legal environment and context within which CSOs operate in Nigeria?
ii) What is the human, material, financial and technical capacity of the CSOs operating at the regional and national levels?
iii) Which specific anti-corruption activities are the CSOs involved in?

Data Collection Instruments

The assessment team used Organisational Capacity Assessment (OCA) tool to assess the organisational capacity of the identified anti-corruption CSOs, covering a broad range of components - including financial viability, advocacy capacity, service provision, legal environment, infrastructure and public image.

Through a guided, interactive self-assessment with the anti-corruption CSOs, the team facilitated the use of the OCA tool, in order to enable organizational-learning, team-sharing, and reflective self-assessment within each CSO.

The team also used training-needs checklist to identify capacity gaps of each of the CSOs assessed.

Sampling Strategy

The team assessed the organizational capacity of anti-corruption CSOs that are registered with the Corporate Affairs Commission (CAC), which were already identified through a mapping exercise. In the process of assessing the mapped CSOs, the team also identified and assessed more anti-corruption CSOs, using a snowballing approach.

The team sampled and interviewed some key informants from relevant government ministries, departments and agencies in each state, to examine the legal environment and context within which the CSOs operate.

Limitations

Insecurity posed challenges in accessing some of the identified CSOs - most especially in states of the North-Eastern geopolitical zone.

Resources and time constraints also compelled the team to limit the number of work days in the field per state. This had more effect in places where the key informants were unavoidably engaged in other personal and/or official undertakings.

Findings and Conclusions

The legal environment for CSOs is still not quite favourable. The Companies and Allied Matters Act (CAMA) of 1990 still regulates the registration and operation of both CSOs and for-profit organizations in Nigeria. CSOs working at the national level must register with the Corporate Affairs Commission, a process that can be completed in about a week. State and local-level CSOs and community-based organizations (CBOs) must register with the relevant authorities in their area, which usually takes about a month. A CSO may only operate at the level at which it registers.

CSOs appear to be responding to communities' needs, such as attempting to alleviate poverty and in some cases work to resolve conflict, while also engaging in areas such as improving health status, environmental protection and women's empowerment.

Most of the CSOs assessed still struggle to build constituencies, often due to lack of resources. Financial Viability continued to be one of the weakest dimensions of CSOs'

sustainability. Advocacy appears to be one of the strongest dimensions. The degree of CSO cooperation with state and local government varies among the states visited.

CSOs in the vast majority of the states provide a wide range of services, from basic services such as education, health, water, food, and hygiene, to areas such as anticorruption, youth empowerment, and advocacy.

Recommendations

a) Increase financial resource mobilization targeted to CSOs by creating Nigerian based funding streams/grant schemes for anti-corruption programing that could be accessed in a competitive tender and grants-writing submission process.
b) Provide technical assistance through immediate training on articulation of operational policies and creation of financial operations management systems. If technical assistance in reaching all affected CSOs proves costly or slow, it is recommended that CSOs be used to train their peers.
c) Provide technical assistance through immediate training and knowledge diffusion for CSOs on international best practices on ways, means, modes, mediums, of combating corruption and facilitating public engagement in order to strengthen CSOs' programmatic activities and effectiveness.
d) Form an anti-corruption CSO support group/professional association to continually diffuse best practices to new CSOs entering the anti-corruption space and to enhance internal network, alliance, coalitions, partnerships, and cooperation across programs, thematic focus areas, research, and advocacy initiatives.

Background

Nigeria remains one of the most corrupt nations in the world - ranking 144 out of 177 countries/territories, with a score of 25 out of 100, based on Transparency International's Corruption Perception Index report of 2013.

Nigeria has ratified both the United Nations Convention Against Corruption (UNCAC) and the African Union Convention Against Corruption. These international treaties impose obligation on Nigeria to ensure the participation of civil society in the fight against corruption.

The UNCAC in Article 5 provides as follows:

> *"Each state party shall, in accordance with the fundamental principles of its legal system, develop and implement or maintain effective, coordinated anti-corruption policies that promote the participation of society and reflect the principles of the rule of law, proper management of public affairs and public property, integrity, transparency and accountability."*

The UNCAC, also in Article 13, provides for the engagement of civil society in the anti-corruption programme.

Corruption is generally acknowledged to be difficult to tackle across the world particularly in multi-ethnic, and fragile states. Its consequences badly affect socio-economic development and stability in developing countries like Nigeria.

CSOs are growing very fast in Nigeria and have played a major role in development and governance processes since the past 30 years, especially in the institution of democracy. They were involved in Constitutional Review and played vital roles in protesting hike in petroleum products prices, and military rule in Nigeria in the past. CSOs also play important roles in election monitoring and evaluation.

Civil society can perform intermediary and oversight roles between the state and the people voicing social interests, grievances and other genuine popular concerns as some of its functions. They are the best means of educating the public to demand good governance, quality goods, service delivery, transparency and accountability. The required levels of transparency and accountability can be achievable only when civil society is engaged in oversight function.

CSOs began to flourish unhindered after Nigeria's return to democracy in 1999. Nigerian government continued to have a generally cordial attitude towards CSOs. The government, particularly at the national level, consulted with CSOs on many issues, such as public security and constitutional amendments, suggesting that governmental trust of the sector is growing.

They continue to work on diverse issues, such as human rights, anti-corruption, environment, and women's and youth empowerment. In the last couple of years, professional associations, including the Nigerian Bar Association, participated in debates around the constitutional review and submitted memoranda proposing

amendments to the 1999 constitution. At the local level, CBOs focused on service provision, such as vocational training programs for women and youth.

CSO sustainability in Nigeria remained largely stable over the recent years. The only improvement noted was in the area of service provision. There were over 57,000 CSOs registered at the national level in 2012, an increase of more than 3,000 since 2011[1].

[1] USAID CSO Sustainability Index report, 2012

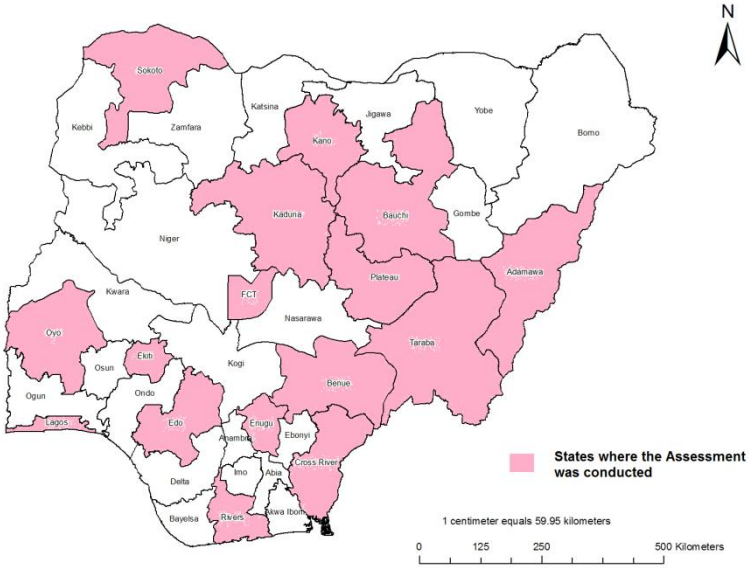
Objectives of the Mapping and Assessment

The objective of the consultancy included:

a. To map existing anti-corruption CSOs expertise by theme, geographical area and type of activity (e.g. focusing on advocacy, research, service delivery etc);
b. Facilitate consultations with CSOs, government and relevant stakeholders to gather information and describe the overall environment and context within which CSOs operate in Nigeria;
c. Facilitate consultation with individual and or groups of CSOs (as appropriate) to gather relevant information on the following: vision, mission and legal, infrastructure and internal governance structure, internal policy especially on anti-corruption programming. Areas of cooperation, potentials, resource mobilization, and capacity development activities; and
d. Facilitate capacity needs assessment and trainings-needs assessment.

Methodology

The assessment was conducted in seventeen (17) states namely; Adamawa, Anambra, Bauchi, Benue, Cross River, Edo, Ekiti, Enugu, FCT Abuja, Kaduna, Kano, Lagos, Oyo, Plateau, Rivers, Sokoto, and Taraba.



A total of one hundred and fifty four (154) CSOs were mapped in the 17 states, out of which ninety seven (97) were assessed based on the eligibility criteria (i.e. anti-corruption focus and registration with the Corporate Affairs Commission [CAC], or in the process of registering with the CAC).

Assessment Questions

The assessment satisfactorily answered the following questions:

i) What is the socio-economic, politico-cultural, legal environment and context within which CSOs operate in Nigeria?
ii) What is the human, material, financial and technical capacity of the CSOs operating at the regional and national levels?
iii) Which specific anti-corruption activities are the CSOs involved in?

Data Collection Instruments

The assessment team used Organisational Capacity Assessment (OCA)[2] tool to assess the organisational capacity of the identified anti-corruption CSOs, covering a broad range of components - including financial viability, advocacy capacity, service provision, legal environment, infrastructure and public image.

Each component was scored according to evidence-based and relevant examples of recent or historical conditions, and events – specifically in the context of anti-corruption programming.

Through a guided, interactive self-assessment with the anti-corruption CSOs, the team facilitated the use of the OCA tool, in order to enable organizational-learning, team-sharing, and reflective self-assessment within each CSO.

[2] OCA tool attached as Annex II

The OCA tool is tailored to identify areas of need within management systems, project performance, program performance, and networking as well as reinforce healthy organizational practices. Through this process, both a healthy, focused dialogue on organizational areas was promoted, and led to the development of an Action Plan identifying areas of high priority (trainings needs etc.), ensuing steps, responsible staff identified, estimated completion dates, and additional support identified.

The team also used training-needs checklist to identify capacity gaps of each of the CSOs assessed.

Finally, the team used other secondary sources, including both national and international organizations' reports on the role of CSOs' in anti-corruption activities in Nigeria, which enabled triangulation of the findings from the assessment.

Sampling Strategy

The team assessed the organizational capacity of anti-corruption CSOs that are registered with the Corporate Affairs Commission (CAC), which were already identified through a mapping exercise. In the process of assessing the mapped CSOs, the team also identified and assessed more anti-corruption CSOs, using a snowballing approach.

The team sampled and interviewed some key informants from relevant government ministries, departments and agencies in each state, to examine the legal environment and context within which the CSOs operate.

Limitations

Insecurity posed challenges in accessing some of the identified CSOs - most especially in states of the North-Eastern geopolitical zone.

Resources and time constraints also compelled the team to limit the number of work days in the field per state. This had more effect in places where the key informants were unavoidably engaged in other personal and/or official undertakings.

Findings

The legal environment for CSOs did not change notably in recent years. The Companies and Allied Matters Act (CAMA) of 1990 still regulates the registration and operation of both CSOs and for-profit organizations in Nigeria. CSOs working at the national level must register with the Corporate Affairs Commission, a process that can be completed in about a week. State and local-level CSOs and community-based organizations (CBOs) must register with the relevant authorities in their area, which usually takes about a month. A CSO may only operate at the level at which it registers.

CSOs appear to be responding to communities' needs, such as attempting to alleviate poverty and in some cases work to resolve conflict, while also engaging in areas such as environmental protection and women's empowerment.

Most of the CSOs assessed still struggle to build constituencies, often due to lack of resources. Financial Viability continued to be one of the weakest dimensions of CSO sustainability. Advocacy appears to be one of the strongest dimensions. The degree of CSO cooperation with state and local government varies among the states discussed in this report.

CSOs in the vast majority of the states visited provide a wide range of services, from basic services such as education, health, water, food, and hygiene, to areas such as alternative energy promotion, natural resources management, youth empowerment, and advocacy.

Mapping of the identified Anti-Corruption CSOs

(See Annex IV for details of the mapped CSOs)

Summary:

	State	Number of CSOs Identified	Number of CSOs Mapped	Number of CSOs Assessed
1.	Adamawa	4	4	4
2.	Anambra	22	22	6
3.	Bauchi	4	4	4
4.	Benue	17	17	6
5.	Cross River	14	14	5
6.	Edo	9	9	5
7.	Ekiti	5	5	5
8.	Enugu	18	18	5
9.	FCT Abuja	10	10	10
10.	Kaduna	10	5	5
11.	Kano	11	6	6
12.	Lagos	18	10	9
13.	Oyo	7	5	5
14.	Plateau	6	6	6
15.	Rivers	9	9	6
16.	Sokoto	5	5	5
17.	Taraba	7	5	5
	Total	**176**	**154**	**97**

Organisational Capacity Index of the assessed Anti-Corruption CSOs

Adamawa (State Average: 2.0)

	Name of organization	Score	Remarks
1	Youths for Democracy and Progress	1.3	Below average
2	Centre for Public Education and Mobilization for Development in Nigeria	3.3	Above average
3	Tsangaya Demokoradiya Association	1.8	Below average
4	Gamji Youth Development	1.9	Below average

Anambra (State Average: 3.8)

	Name of organization	Score	Remarks
1	Center for Development and Civic Education (CECODEC)	4.1	Above average
2	International Peace and Civic Responsibility Centre (IPCRC)	3.7	Below average
3	Justice Vanguard of Nigeria (JVN)	3.0	Below average
4	Life Line Plus Foundation (LLPF)	4.3	Above average
5	Youth Re-establishing Values (YRV)	3.2	Below average
6.	Mediating For the Less Privileged And Women Development (MEWOOD)	4.5	Above Average

Bauchi (State Average: 3.0)

	Name of organization	Score	Remarks
1	Youth for Peace and Development	1.3	Below average
2	Kiferu Youth and Community Development Initiatives	3.9	Above average
3	Community Resource and Development Initiative	3.6	Above average
4	Katagum United Development Forum	3.2	Above average

Benue (State Average: 4.4)

	Name of organization	Score	Remarks
1	First Step Action for Children Initiative	4.4	Average
2	Jireh Doo Foundation	4.7	Above average
3	Justice Development and Peace Commission Makurdi	4.8	Above average
4	Gender Advocacy for Justice Initiative	4.0	Below average
5	Justice and Rights Initiative	4.4	Average
6	Lawyers Alert	4.5	Above average

Cross River (State Average: 3.5)

	Name of organization	Score	Remarks
1	Center for Information and Development	3.5	Above average
2	Basic Right Counsel Initiative	3.0	Below average
3	Green Concern For Development	3.7	Above average
4	Justice Development and Peace /Caritas (JDPC)	3.6	Above average
5	Action Alert	3.6	Above average

Edo (State Average: 3.5)

	Name of organization	Score	Remarks
1	Environmental Right Action	3.4	Below average
2	Action for Community Development	3.8	Above average
3	Environmental & Economic Justice	3.5	Above average
4	Foundation for Good governance & social change	3.5	Above average
5	African Women Empowerment Guild (AWEG)	3.3	Below average

Ekiti (State Average: 3.6)

	Name of organization	Score	Remarks
1	Centre For Social Reconditioning and Development (CEFSORD)	3.7	Above average
2	Human Empowerment& Humanitarian Initiative--Fix Nigeria Movement	3.3	Below average
3	Adenike Obatayo Hope Foundation	3.9	Above average
4	Gender Relevance Initiative Promotion (GRIP)	3.4	Below average
5	The New Generation Girls & Women Development Initiative (NIGWAD)	3.8	Above average

Enugu (State Average: 4.2)

	Name of organization	Score	Remarks
1	Civil Resource Development and Documentation Centre (CIRDDOC)	4.2	Average
2	Global Health Awareness and Research Foundation (GHARF)	4.3	Above average
3	Hope Givers Initiative (HOG-I)	4.6	Above average
4	Organization for Rural Transformation in Africa (ORTA)	3.6	Below average
5	Youth Child Support Initiative (YCSI)	4.5	Above average

FCT Abuja (State Average: 3.9)

	Name of organization	Score	Remarks
1	Civil Society Legislative Advocacy Centre	3.9	Average
2	Zero Corruption Coalition	3.9	Average
3	Public And Private Development Centre	3.9	Average
4	Action Aid Nigeria	4.0	Above average
5	Community Action for Popular Participation	4.0	Above average
6	Centre for Democracy And Development	3.9	Average
7	Centre for Social Justice	3.8	Below average
8	African Centre for Leadership, Strategy and Development	3.9	Average
9	Centre for Transparency in Nigeria	3.8	Below average
10	Integrity Organisation Limited	3.9	Average

Kaduna (State Average: 3.7)

	Name of organization	Score	Remarks
1	Advocacy Nigeria	3.8	Above average
2	League of Women Democrats (LEADS)	3.9	Above average
3	Abantu for Development	3.6	Below average
4	Muslim League for Accountability (MULAC)	3.6	Below average
5	Vision Trust Foundation	3.6	Below average

Kano (State Average: 3.3)

	Name of organization	Score	Remarks
1	Center for Information Technology And Development (CITAD)	3.9	Above average
2	Coalition of Budget and Transparency Advocates in Kano (COBTAK)	3.2	Below average
3	Center for Research and Documentation (CRD)	3.7	Above average
4	Grassroot Anti-Corruption Awareness Network Initiative (GACANI)	3.8	Above average
5	Network for Justice (N4J)	3.0	Below average
6	Voice and Accountability Platform (VAP)	2.6	Below average

Lagos (State Average: 3.65)

	Name of organization	Score	Remarks
1	Human and Environmental Development Agenda (HEDA Resource Centre)/Civil Society Network Against Corruption (CSNAC)	3.9	Above average
2	International Press Centre	3.4	Below average
3	CACOL/National Coalition Against Corruption	3.4	Below average
4	HACEY Health Initiative	3.8	Above average
5	Innovation Strategy for Human Development	3.1	Below average
6	WANEP Nigeria	3.8	Above average
7	Save Visions Africa	3.8	Above average
8	Socio-Economic Rights & Accountability Project (SERAP)	3.9	Above average
9	Democracy Vanguard	3.5	Below average

Oyo (State Average: 3.56)

	Name of organization	Score	Remarks
1	Centre for African Settlement Studies and Development (CASSAD)	3.5	Above Average
2	Independent Corrupt Practices Commission (ICPC Oyo)	3.9	Above average
3	Life Builders--Oyo Women Against Corruption	3.7	Above average
4	Youth Crime Watch	3.1	Below average
5	National Anticorruption Volunteers Corps (NAVC)	3.7	Above average

Plateau (State Average: 3.5)

	Name of organization	Score	Remarks
1	Centre for the Advocacy of Justice & Rights	3.5	Above average
2	Community Based Development Non-Governmental Organization (CBD-NGO Forum)	3.8	Above average
3	Centre for Peace Advancement in Nigeria	3.4	Below average
4	Inter-Gender Development Centre	3.5	Above average
5	League for Human Rights	3.6	Above average
6	Muslim Aid Initiative (MAIN)	3.1	Below average

Rivers (State Average: 3.2)

	Name of organization	Score	Remarks
1	Lokika CDC	3.3	Above average
2	Niger Delta Citizens and Budget Platform	2.8	Below average
3	KebetKache Women Development and Resource Centre	2.8	Below average

	Name of organization	Score	Remarks
4	Movement for the Survival of the Ogoni People (MOSOP)	3.7	Above average
5	Niger Delta Universal Periodic Review (UPR) Coalition	3.7	Above average
6	Stakeholder Democracy Network (SDN)	3.1	Above average

Sokoto (State Average: 2.5)

	Name of organization	Score	Remarks
1	Bright Capacity Initiatives for Community Enhancement (BCCICE)	2.9	Above average
2	Hikima Community Mobilization & Development Initiative (HCOMDI)	2.7	Above average
3	Community Center for Development (CCD)	2.2	Below average
4	Nagarta Community Health & Gender Education Initiative (CHANGE)	2.3	Below average
5	Kwannawa Youth Initiative (KYI)	2.6	Above average

Taraba (State Average: 1.8)

	Name of organization	Score	Remarks
1	Kurmi CBO Forum	1.7	Below average
2	Rural Integrated Development Initiative (RIDI)	2.5	Above average
3	Saza Development Council	2.0	Above average
4	Taraba Youth Organization for Good Leadership	1.1	Below average
5	Youths for Peace, Democracy And Development	1.8	Above average

Lessons Learned/Challenges

CSOs in some of the states visited were initially uninterested in the activities. Many complained that organizations in the past came to assess them but in the end rendered no aid or assistance to them. Their lack of interest in the exercise was traced to their past experiences where consultants were sent to them periodically by different organizations to collect data, yet the requesting organizations failed to give feedback and assistance as promised. Another accusation was that funds were not given to active and functional CSOs but instead to their "seasonal" peers.

Proposed Capacity Development Plan/Strategy

A key capacity gap of CSOs in the region is their lack of ability to undertake strategic planning processes and break them down into operational plans. While many CSOs in the study had strategic plans in place, these plans, besides being outdated, did not always match available resources and existing capacity. Even in cases where a relatively robust strategic plan was in place, there were no clear ways by which it could be transferred to an operational level on the ground. Strategic planning thus had little real value for CSOs that were consulted in this study. One reason behind this breakdown is internal. CSO staff members generally lack the skills to plan strategically and transfer them into associated operational activities. The gap is further compounded by weaknesses in the set-up and operations of organizational boards.

Capacity development plan: high priority activities

Short-Term 1 Years	Year Medium 1-3	Long-Term > 3 Years
	Individual	
Commission a study of how best to roll out new competency-based learning system for anticorruption CSOs	• Development and roll out of new competency-based learning system for anticorruption CSOs • Provide training in modern 'soft' management techniques for anticorruption CSO senior management • Development of curriculum and delivery mechanism (build on vocational learning centers), possibly through tendering process • Creation of a 'train-the-trainers' programme within the competency curriculum to train key people within the anticorruption CSO community of each state (across a range of organizations) to deliver scaled down versions of the full curriculum	Increasingly transfer Training mechanisms the anticorruption CSO community to integrate peer-to-peer learning within anticorruption CSOs
	Organizational	
Work with donors to allow anticorruption CSOs to work alongside them on M&E missions to develop practice based experience in M&E. Link anticorruption CSOs to a virtual information network within states, to provide a resilient network for information-sharing across the states	• Create informal horizontal peer-to-peer mentoring networks of senior anticorruption CSO management within states • Develop anticorruption CSO board manual templates • Develop anticorruption CSO strategic planning templates • Hold joint planning sessions with groups of anticorruption	• Linking with broader anticorruption CSO networks in the country to create virtual sectoral information networks

Short-Term 1 Years	Year Medium 1-3	Long-Term > 3 Years
	CSOs within the states • Link anticorruption CSOs within different sectors to a virtual information network to provide a resilient network for information sharing across the country	
Enabling Environment		
• Hold forums to discuss options for stable funding patterns for anticorruption CSOs • Lobby donors on need for more stable funding patterns • Share the Organizational Capacity Assessment tool to be used by the anticorruption CSOs to monitor their capacity development as the plan is put into action. • Develop a CSO M&E workbook and training course • Fund forums to bring government agencies and anticorruption CSOs together with donors to promote understanding of mutual benefit of CSOs and government agencies working together	• Work with donors towards the creation of multiyear funding agreements for CSOs • Roll-out M&E training across the states • hold annual M&E retreats (before annual planning meetings) to provide feedback on M&E data gathered during the year and how to incorporate it into strategic planning documents • Work with donors and possible private sector sponsors for the establishment of ICT fund to provide low-cost computing and internet infrastructure for CSOs in the states	• Creation of Sub-regional anticorruption CSO Trust Funds • Create a virtual web network for M&E expertise, using blog technology to provide an environment where anticorruption CSOs can answer one another's questions about M&E practice

Capacity development plan: low priority activities

Short-Term 1 Years	Year Medium 1-3	Long-Term > 3 Years
Individual		
• Provide training in communications and use of web enhanced communication techniques for communications staff • Provide training in media relations for communications staff within anticorruption CSOs	• Create peer-to-peer networks within communication staff to ensure ongoing learning of new techniques. • Provide focal point for the transfer of information between	
Organizational		
• Technical and funding assistance for the creation of websites and blogs for anticorruption CSOs		
Enabling Environment		
• Umbrella anticorruption CSOs to convene a planning and coordination workshop		

Short-Term 1 Years	Year Medium 1-3	Long-Term > 3 Years
within their respective states where member CSOs can come together with donors to discuss upcoming funding priorities for the following year		

Recommendations

From the field assessments carried out, it was apparent that there is a dire need to intervene and strengthen the capacity of CSOs in order to transform them into more effective and responsive institutions, as major players ensuring public accountability in Nigeria. Specific areas are discussed below and the following are recommended:

a) Increase ***financial resource mobilization*** targeted to CSOs by creating Nigerian based funding streams/grant schemes for anti-corruption programing that could be accessed in a competitive tender and grants-writing submission process. Closely linked to this, should be the provision of technical assistance through immediate training on proposal development and grant writing for all CSOs. They should not be saddled with the responsibility of providing anti-corruption surveillance and simultaneously operating business ventures on the side (as was found in the field assessments) to generate income to run their anti-corruption activities. In parallel to Nigerian based funding streams, CSOs should be given a list of international donors (be they foreign government institutions, private foundations, institutes, etc) that can be accessed to expand their pool or funding sources.

   Risk/Implication: Perennial lack of funds may deter CSOs from participation in activities and continuing advocacy on anti-corruption, which may weaken the overall environment towards enhancing transparency, accountability, and combating corruption.

b) Assistance with ***infrastructural upgrade of agency offices*** by providing refurbishments in some instances and office equipment (ex: computers, tables, chairs, phones, printers, AC, fans, etc) in others with a view to ensuring and providing a conducive environment for all CSOs to operate in before anti-corruption activities are initiated thereby increasing motivation, moral, focus, and effectiveness.

c) Provision of technical assistance through ***immediate training on articulation of operational policies and creation of financial operations management systems.*** If technical assistance in reaching all affected CSOs proves costly or slow, it is recommended that CSOs be used to train their peers on how to develop detailed policies.

   Risk/Implication: If UNDP does not ensure this, a major risk ensues as there will be no adequate assurance of effective implementation of anti-corruption programs and with staff turnover the risk for operational interruptions becomes severe given no medium for knowledge transfer. Finally adherence to documented policies and systems should be set as requirements to accessing Nigerian-based grants recommended above in Point A.

d) Provision of technical assistance through ***immediate training and knowledge diffusion for CSOs on international best practices*** on ways, means, modes, mediums, of combating corruption and facilitating public engagement in order to strengthen CSOs' programmatic activities and effectiveness.

e) ***Forming of anti-corruption CSO support group/professional association*** to continually diffuse best practices to new CSOs entering the anti-corruption space and to enhance internal network, alliance, coalitions, partnerships, and cooperation across programs, thematic focus areas, research, and advocacy initiatives.

f) ***Replication of Foot Soldier Corp:*** This could be achieved through the anti-corruption CSO support group/professional association recommended in point E allowing for leading CSOs in each state to assist each other in the process. There are synergies in recommendations E and F which should be recognized, captured, and leveraged upon.

Annexes

Annex I: List of Documents Reviewed

1. Civil Society and fight against corruption in Nigeria: by Olufemi Oyedele -(2014)
2. Civil Society and the challenge of anti-corruption struggle in Nigeria: public lecture delivered by Femi Falana, National Chairman, National Conscience Party (NCP) - May 15, 2010
3. Extractive Industries Transparency Initiative report (February 2009)
4. Research Journal of Information Technology: The Role of Media in Curbing Corruption in Nigeria - May 20, 2010
5. The rise of civil society groups in Africa: By André-Michel Essoungou, Africa Renewal - December 2013
6. Transparency International Corruption Perception Index report - 2013
7. United Nations Convention Against Corruption (UNCAC) - 2004
8. United States Agency for International Development (USAID) Civil Society Sustainability Index for Sub-Saharan Africa report - 2012

Also, detailed review of the following documents was also carried out for all CSOs across the seventeen states to validate their capacity, operations and scope:

- CSO Brochure of vision/mission/objectives/core values
- Documented work-plan or strategic plan
- CAC Certificate of Registration
- Constitution/Bye-Laws
- Updated Membership/Staff Register
- Organogram
- Documented Operational Policies
- Documented Human Resource Policies
- Documented Job Descriptions for Staff
- Minutes of management and trustees' meeting
- Staff Training and Development Plan
- Resource Mobilization Plan
- Operating Budget, Audited Accounts, & Asset Register
- Documented Financial Policies and Procedures
- Documented Monitoring and Evaluation Plan

Annex II: Data Collection Instruments

a) Organizational Capacity Assessment (OCA) tool

ORGANIZATIONAL CAPACITY ASSESSMENT (OCA) TOOL FOR CSOs

Score Sheet

NAME OF CSO:	**DATE:**
NAME OF STAFF CONDUCTING ASSESSMENT (CSO's representative need not to indicate name):	
Instructions: Both the representatives of the CSO and facilitator(s) should individually score all of the elements under each indicator based on a review of supporting documentation. An average of all the elements will then be used to establish a score for each indicator.	

OCA Elements and their Indicators	**SCORE (check one box only per row)**				
	1= No, or of such poor quality & it is not useful to CSO.	**2= In progress / draft/ initiated**	**3= In progress &fundamental improvement made**	**4= Yes**	**Remarks**
1. Vision, Mission and Objectives					
CSO has a well articulated Vision and Mission Statements					
CSO has specific Objectives					
CSO has core values					
Members and /staff understand CSO's core values					
CSO follows its vision, mission, objectives and core values					
CSO has program activities to accomplish its mission and objectives (for Example Strategic Plan and or Workplan)					
Total Scores (average all elements)					
Supporting Documentation for Scoring: Copy of document or brochure that has the CSO's vision, mission, objectives, core values and program activities. Evidence that the members and /staff understand the mission, objectives and core values, and the CSO is actually following the mission, objectives and values.					
Comments:					
2. Governance					
CSO has state certificate of registration and national (CAC) certificate of registration (under Part C)					
CSO has Board of Trustees/Board of Directors					
There is gender balance/equity in membership of board					
The board meets regularly as required by the CSO's constitution/bye-laws					

The board members understand their roles and responsibilities					
CSO has management team charged with the responsibility of running the daily affairs of the CSO					
There is gender balance/equity in membership of management team					
Decision-making process is participatory and involves appropriate staff/members					
CSO has a clearly articulated and comprehensive constitution and/bye-laws					
CSO has an updated list of current (i.e. legally registered/paid) members					
Leadership is appropriately selected (election co-option, and/appointment)					
CSO has appropriate and adequate organizational structure (organogram)					
Total Score (avg. all elements)					
Supporting Documentation for Scoring: Copy of CAC registration (under Part C), constitution and evidence of compliance to it, membership register/list, evidence of election/selection and/appointment of leadership, strategic plan and evidence of compliance to it, and evidence all others issues mentioned above.					
Comments:					

3. Operations and Management systems					
CSO has key operational polices in place (travel, procurement, personnel, administrative).					
CSO has appropriate and adequate communications facilities (Internet, Telephones, Fax)					
CSO has appropriate and adequate office equipment (Computers, printers, photocopier, furniture)					
CSO has appropriate inventory record for all its relevant assets					
CSO has effective filing systems for easy storage and retrieval of information					
Total Score (avg. all elements)					
Supporting Documentation for Scoring: Evidence of written operational policies, compliance to the policies, minutes of meetings indicating decisions taken, evidence of implementation of such decisions, availability of appropriate and functional communication systems (e.g email, telephone, website, etc) and office equipment as well as effective filing system.					
Comments:					

4. Human Resource Management					
CSO has documented recruitment policies and procedures in place					
Recruitment policies and procedures are followed / implemented.					

CSO has appropriate number of staff					
CSO has gender representation /equity in membership and or staff, where necessary					
The staff members and/officials have relevant qualifications and experience for effective performance					
Clearly defined job descriptions exist for all key staff positions and for officials where applicable					
CSO conducts annual performance appraisal for staff, where applicable					
CSO has training and development plan for staff /officials					
CSO has appropriate and adequate staff/membership list including volunteers, if applicable					
Volunteerism is encouraged and promoted.					
Total Score (avg. all elements)					
Supporting Documentation for Scoring: Recruitment policies and procedure document, evidence of compliance to it, evidence of written clearly defined job description for all key staff positions, staff training and development plan, staff list, promoting volunteerism, and evidence of all other things stated above.					
Comments:					

5 Financial Resources and Management					
CSO utilizes accounting software systems/excel					
CSO provides budget and other relevant financial information of its projects to appropriate members and stakeholders.					
CSO has accounting manuals denoting key rules and procedures (payments, reimbursements, etc) in place					
CSO has appropriate and adequate financial controls systems in place					
Internal financial reviews are performed regularly and appropriately					
CSO prepares annual external auditing of its accounts					
CSO prepares annual operating budget					
A resource mobilization plan is in place					
Resource mobilization plan is implemented / followed.					
CSO has mobilized resources/funding from different sources over the previous years.					
Total Score (avg. all elements)					

Supporting Documentation for Scoring: evidence of existence and utilization of accounting software system/written manual accounting system, availability of budget and relevant financial information in all implementing units& stakeholders, evidence of budget tracking, evidence of accounting and financial policies and procedures, evidence of periodic internal financial reviews, and written resource mobilization plan, evidence of source of funding over the 3years.
Comments:

6. Assets' Management					
CSO has a well-articulated inventory register for all its in- disposableassets					
CSO periodical review and updates its assets' register					
CSO effectively handles its assets both disposable and indisposeable ones by carrying out appropriate maintenance on them as the need arises (ask when last maintenance was conducted)					
CSO has appropriate filing system in place					
CSO follows the filing system in its operations					
Total Score (avg. all elements)					
Supporting Documentation for Scoring: evidence of existence and utilization of accounting software system/written manual accounting system, availability of budget and relevant financial information in all implementing units& stakeholders, evidence of budget tracking, evidence of accounting and financial policies and procedures, evidence of periodic internal financial reviews, and written resource mobilization plan.					
Comments					

7. Program Planning and Management					
CSO involves members, staff, beneficiaries including women and other relevant stakeholders in programs'//project(s) planning					
CSO involves members, staff, beneficiaries including women and other relevant stakeholders in implementation of its program(s)/ project(s)					
CSO has appropriate and adequate infrastructure/facilities to implement (including monitoring and evaluation) of its programs/project(s)					
The program(s)/project(s) are effectively contributing to the mission and goals of the CSO					
CSO has performance monitoring plan/logical framework/results framework for its program(s)/project(s)					

CSO follows its Logical framework/ results framework/performance monitoring plan					
CSO performs regular monitoring and evaluation of its program(s)/project(s)					
CSO writes periodic reports on its program/project performance					
Total Score (avg. all elements)					
Supporting Documentation for Scoring: Evidence of existence and utilization of each of the above stated issues on Program Planning & Management, infrastructure includes office space, Facilities includes computers, printers, photocopier etc					
Comments:					

8. Collaboration and Relationships					
CSO collaborates with and has good relationships with her donors					
CSO has good relationships with appropriate government agencies at state and local levels					
CSO has good relationship with the appropriate communities including traditional and religious leaders in such communities					
CSO has good relationships with program beneficiaries /clients					
CSO has good relationships with sister/peer CSOs					
CSO has good relationship with technical service providers					
CSO networks/collaborates with other relevant CSOs where necessary in achieving its mission					
Total Score (avg. all elements)					
Supporting Documentation for Scoring: Evidence of existence and utilization of each of these stated issues on Collaboration/relationships for example evidence of grants from donors, letter of commendation from government agencies, Pictures with traditional and religious leaders.					
Comments:					

9. Sustainability					
The leadership and management is broad-based and not dependent on one person or very few persons					
CSO involves communities in its programs'/projects' activities					
CSO has effective organogram and governance in place					
CSO has clear goals/mission and objectives					
Relevant policies and procedures in place and are followed					

Effective strategic plan in place and is implemented					
CSO has capacity in external fund raising					
CSO has good relationships with donors					
CSO has good relationships with appropriate communities including traditional and religious leaders					
CSO has good relationships with women and youth groups, where applicable					
CSO has good relationship with clients/beneficiaries and other relevant stakeholders					
Effective in internal generation of funds					
Gradual and systematic expansion/growth					
Good succession plan					
Ability to meet beneficiaries' and communities' demands for programs					
Good record-keeping/documentation					
Effective flow of information					
CSO owns its office premises or has resources to continuously pay the rent, if the office is on rental basis					
(Total Score (avg. all elements)					
Supporting Documentation for Scoring: Evidence of existence and utilization of each of the above stated issues on Sustainability					
Comments					

10. Anticorruption Programming					
CSO has an objective that focus on anticorruption					
CSO has adequate knowledge and skills in anticorruption and capacity building					
CSO has adequate understanding of issues on anticorruption & process					
CSO is very knowledgeable about the anticorruption issues in its environment of operation					
CSO has good experience in effectively working on anticorruption issues in its environment of operation					
CSO has conducted advocacies around anti –corruptions issues in their working environment					
CSO has good experience and skills in identifying and mobilizing resources on anticorruption issues.					
(Total Score (avg. all elements)					
Supporting Documentation for Scoring: Evidence of existence and utilization of each of the above stated issues on anticorruption.					

Comments:

11. Community Mobilization					
CSO has good experience in effectively working on community development issues in its communities of operation					
CSO has good experience and skills in identifying and mobilizing resources for community development projects					
CSO has good experience and skills in involving community members including the marginalized people such women, youths and disabled in their community development projects					
CSO has good experience and skills in involving community leaders, religious leaders, local government representatives and policy makers in their community mobilization activities					
CSO has good experience and skills in involving and partnering with local government authority (LGA) within the community in their community Mobilization activities					
CSO has good experience and skills in involving and partnering with business entities within the community in their community development projects					
(Total Score (avg. all elements)					
Supporting Documentation for Scoring: Evidence of existence and utilization of each of the above stated issues on Community Mobilization.					
Comments:					

b) **Training-Needs Assessment Tool**

Organization Training Needs Assessment
Training Needs Assessment
Purpose: To identify performance requirements and the "gap" between what performance and competencies required and what presently exists.

- Organization and its strategic goals and objectives.
- Tasks within the organization, what needs to be learned to carry out these tasks.
- Competencies and skills that are needed to perform the tasks.
- Individuals who need to be trained to carry out the tasks.

Analysis: The analysis will be conducted in the following areas

- *Organizational analysis:* To check whether the trainings align with the overall organization strategy and know whether there are resources and management support for training
- *Task analysis:* To identify the important work-related tasks and knowledge, skills, behaviours, abilities and determine if training contents and activities are consistent with staff experiences on-the-job
- *Individual analysis:* To know if staff have the basic skills, motivation, prerequisite skills or confidence

Section A:
Questionnaire for Training Needs Assessment (Organizational Analysis)

1	▪ Does your organization has a clear organogram	
2a.	▪ Are positions within the organogram all staffed?	
2b.	▪ If no, how many of such positions are vacant?	
2c.	▪ What is the implication (s) of the vacant positions?	
3a	▪ Does your organization has clear job/task descriptions for staff, volunteers and interns?	
3b	▪ Does all staff, volunteers and interns have copies or access to job/task description?	
3c	▪ Does all staff, volunteers and interns have copies or access to job/task description?	
4 a.	▪ Do you experience staff turnover?	
4 b.	▪ If Yes, Why?	
5	▪ What is the existing policy on training of staff (within and/or outside)	
6 a.	▪ Does your organization have training plan?	
6 b.	▪ Is the training plan costed?	
7a	▪ Is there regular budget allocation for training?	
7b.	▪ Is there regular release of fund for training?	
7c.	▪ If no, why?	
8a.	▪ Has there been any investment in technology/automation in your organization?	
8b.	▪ How has it affected the organization?	
9a	▪ Are the staff willing to adapt the new technologies/automation	
9b	▪ Are there any plan in place to transition staff to phase of new technologies/automation?	
10a.	▪ In your opinion does organization or personal performance really matter to staff?	
10b.	▪ Why?	
11a	▪ Are staff willing to participate in all trainings scheduled	
11b.	▪ If No, do they prefer some training to others?	
11c.	▪ Why?	
12a	▪ Is there any difference between what is being done by staff and	

	what is supposed to be done by staff?	
12b.	▪ If yes, can you mention one or more differences	
13a	▪ Are there any training problems in your organization?	
13b	▪ If Yes, please mention one or more of those problems	
13c.	▪ What are your suggestion on possible solutions to these training problems	
13d.	▪ Which solution to training gaps is most practical, feasible and economical?	
14	▪ What do you think prevents staff from performing their expected duties?	
15a	▪ Are there conflicting demands on staff time?	
15b.	▪ If yes, how has it been effectively managed?	
15c.	▪ What can be done to effectively manage conflicting demand on staff time?	

Section B:
Questionnaire for Training Needs Assessment (Task Analysis)

S/N	Questions	Answer
1	• Have you had work related task that you are not familiar with?	
2	• How many times have you encounter such task?	
3	• What teaching/training do you need to effectively carry out your work?	
4	• What other knowledge barrier do you face in carrying out your duties?	
5	• Suggestions on how it can be addressed	

Section C:
Questionnaire for Training Needs Assessment (Individual Analysis)

S/N	Questions	Answer
1	• Has any member of your team receive training in the last one year?	
2	• Have you received any training in the last one year?	
3	• Was the training relevant to your field of work?	
4	• Did the training help in improving your performances at work?	
5	• What other training would be relevant to your field of work?	

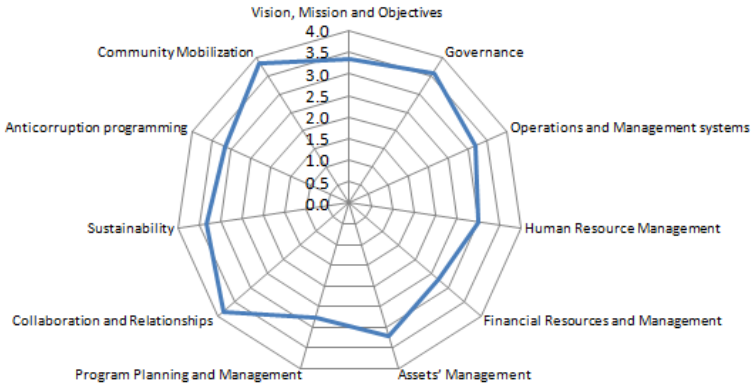
Annex III: OCA Analysis for all CSOs

This section presents graphically the strengths and weaknesses of all the anticorruption CSOs assessed across the 17 states.

Adamawa State:

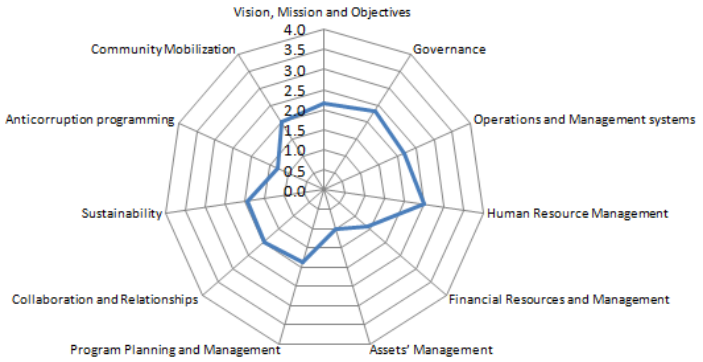
1) Centre for Public Education and Mobilization for Development in Nigeria (CEPAD)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.3
Governance	3.6
Operations and Management systems	3.2
Human Resource Management	3.0
Financial Resources and Management	2.7
Assets' Management	3.2
Program Planning and Management	2.8
Collaboration and Relationships	3.9
Sustainability	3.3
Anticorruption programming	3.1
Community Mobilization	3.8
Overall Average Score	**3.3**



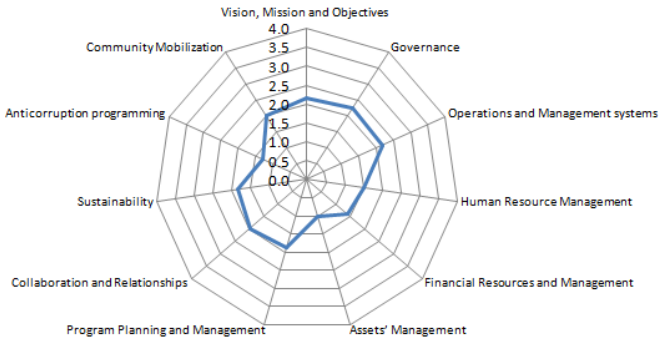
2) Gamji Youth Development (GYD)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	2.2
Governance	2.3
Operations and Management systems	2.2
Human Resource Management	2.5
Financial Resources and Management	1.4
Assets' Management	1.0
Program Planning and Management	1.9
Collaboration and Relationships	2.0
Sustainability	1.9
Anticorruption programming	1.3
Community Mobilization	2.0
Overall Average Score	**1.9**



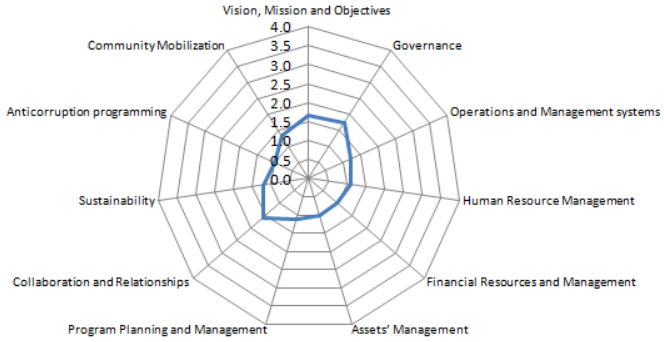
3) Tsangaya Demokoradiya Association

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	2.2
Governance	2.3
Operations and Management systems	2.2
Human Resource Management	1.5
Financial Resources and Management	1.4
Assets' Management	1.0
Program Planning and Management	1.9
Collaboration and Relationships	2.0
Sustainability	1.8
Anticorruption programming	1.3
Community Mobilization	2.0
Overall Average Score	**1.8**



4) Youths for Democracy and Progress

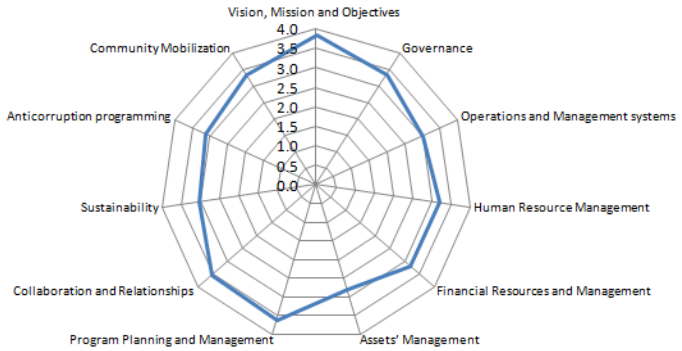
Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	1.7
Governance	1.8
Operations and Management systems	1.2
Human Resource Management	1.1
Financial Resources and Management	1.0
Assets' Management	1.0
Program Planning and Management	1.1
Collaboration and Relationships	1.6
Sustainability	1.2
Anticorruption programming	1.0
Community Mobilization	1.3
Overall Average Score	**1.3**



Anambra state

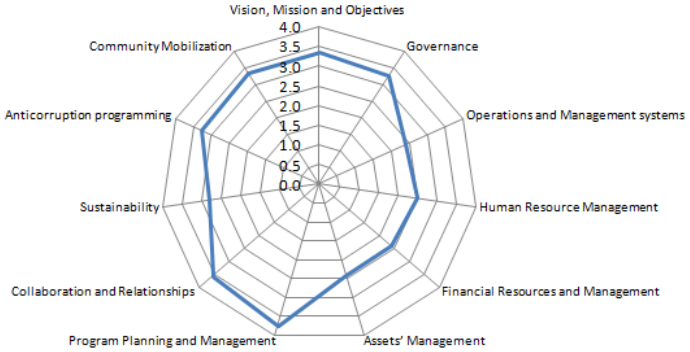
1) Center for Development and Civil Education

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.8
Governance	3.3
Operations and Management systems	3.0
Human Resource Management	3.2
Financial Resources and Management	3.2
Assets' Management	2.8
Program Planning and Management	3.6
Collaboration and Relationships	3.6
Sustainability	3.1
Anticorruption programming	3.1
Community Mobilization	3.3
Overall Average Score	**3.3**



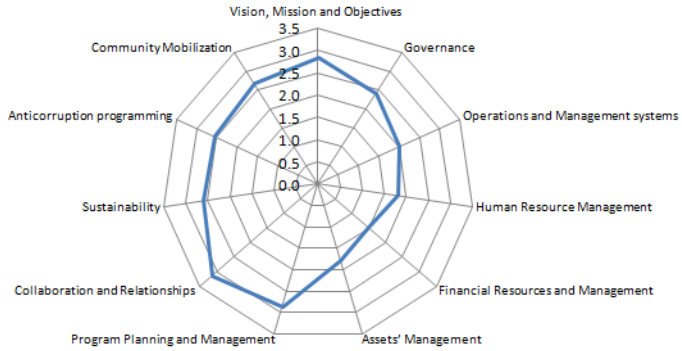
2) International Peace and Civic Responsibility Center (IPCRC)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.3
Governance	3.3
Operations and Management systems	2.4
Human Resource Management	2.5
Financial Resources and Management	2.4
Assets' Management	2.4
Program Planning and Management	3.8
Collaboration and Relationships	3.6
Sustainability	2.8
Anticorruption programming	3.3
Community Mobilization	3.3
Overall Average Score	**3.0**



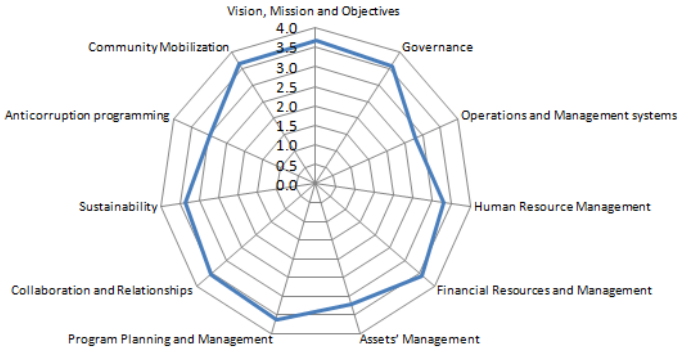
3) Justice Vanguard of Nigeria (JVN)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	2.8
Governance	2.4
Operations and Management systems	2.0
Human Resource Management	1.8
Financial Resources and Management	1.5
Assets' Management	1.8
Program Planning and Management	2.9
Collaboration and Relationships	3.1
Sustainability	2.6
Anticorruption programming	2.6
Community Mobilization	2.7
Overall Average Score	**2.4**



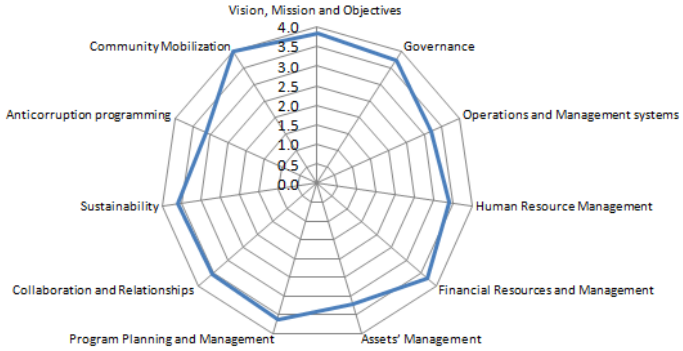
4) Life Line Plus Foundation (LLPF)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.7
Governance	3.6
Operations and Management systems	2.8
Human Resource Management	3.3
Financial Resources and Management	3.6
Assets' Management	3.2
Program Planning and Management	3.6
Collaboration and Relationships	3.6
Sustainability	3.4
Anticorruption programming	3.0
Community Mobilization	3.7
Overall Average Score	**3.4**



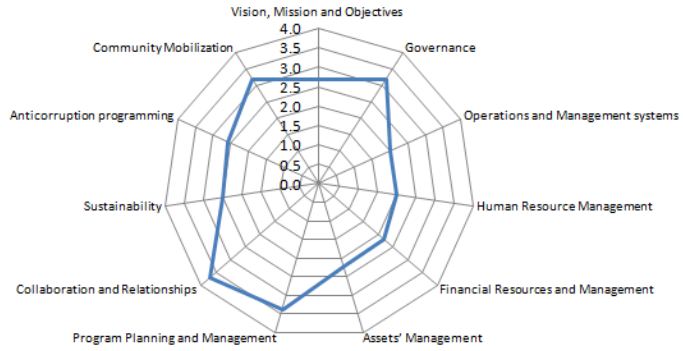
5) Mediating For the Less Priviledged And Women Development (MEWOOD)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.8
Governance	3.8
Operations and Management systems	3.2
Human Resource Management	3.4
Financial Resources and Management	3.7
Assets' Management	3.2
Program Planning and Management	3.6
Collaboration and Relationships	3.6
Sustainability	3.6
Anticorruption programming	3.1
Community Mobilization	4.0
Overall Average Score	**3.5**



6) Youth Re-establishing Values (YRV)

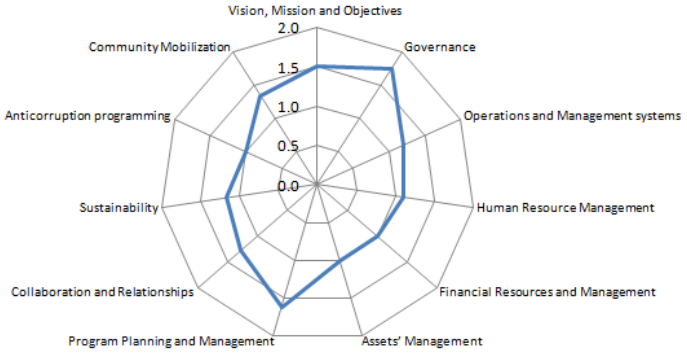
Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	2.7
Governance	3.2
Operations and Management systems	2.0
Human Resource Management	2.0
Financial Resources and Management	2.2
Assets' Management	2.2
Program Planning and Management	3.4
Collaboration and Relationships	3.7
Sustainability	2.5
Anticorruption programming	2.6
Community Mobilization	3.2
Overall Average Score	**2.7**



Bauchi state

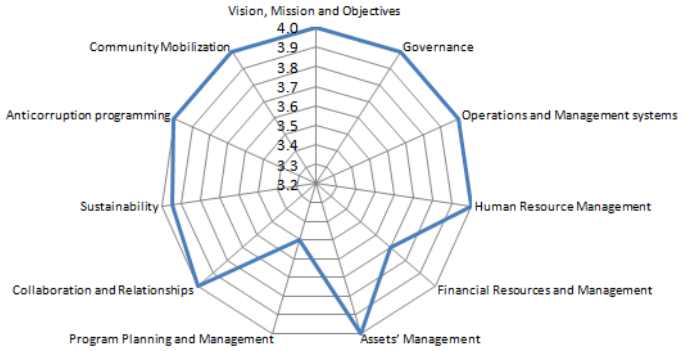
1) Youth for Peace and Development

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	1.5
Governance	1.8
Operations and Management systems	1.2
Human Resource Management	1.1
Financial Resources and Management	1.0
Assets' Management	1.0
Program Planning and Management	1.6
Collaboration and Relationships	1.3
Sustainability	1.2
Anticorruption programming	1.0
Community Mobilization	1.3
Overall Average Score	**1.3**



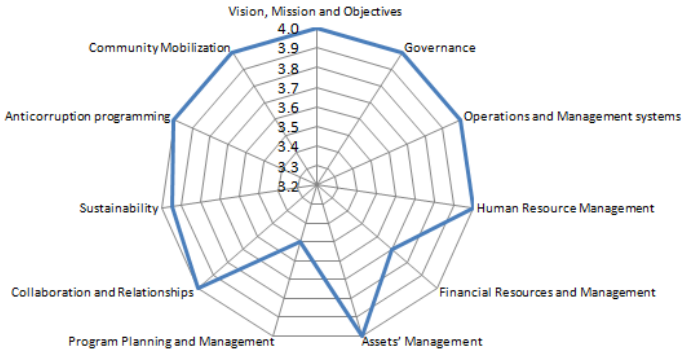
2) Kiferu Youth and Community Development Initiatives

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	4.0
Operations and Management systems	4.0
Human Resource Management	4.0
Financial Resources and Management	3.7
Assets' Management	4.0
Program Planning and Management	3.5
Collaboration and Relationships	4.0
Sustainability	3.9
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.9**



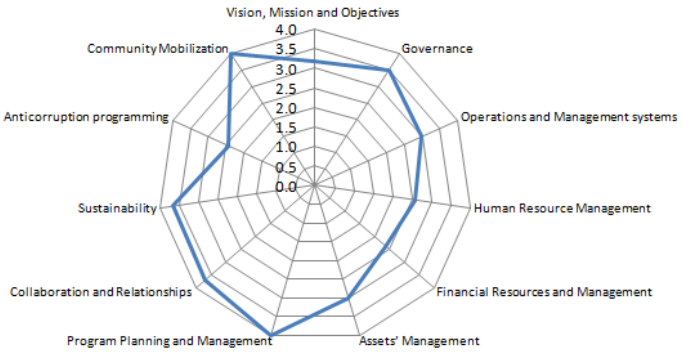
3) Community Resource and Development Initiative

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	4.0
Operations and Management systems	4.0
Human Resource Management	4.0
Financial Resources and Management	3.7
Assets' Management	4.0
Program Planning and Management	3.5
Collaboration and Relationships	4.0
Sustainability	3.9
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.9**



4) Katagum United Development Forum

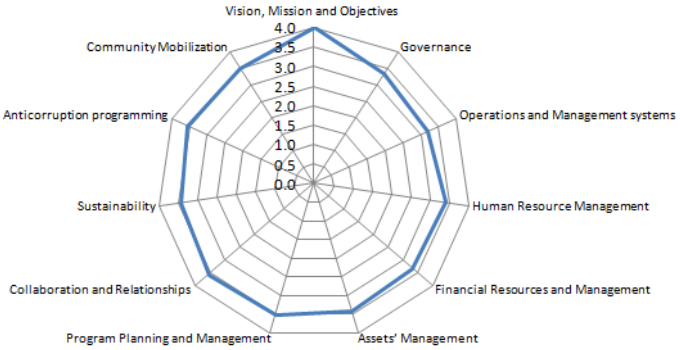
Average Scores per Capacity Element	**Average score**
Vision, Mission and Objectives	3.2
Governance	3.5
Operations and Management systems	3.0
Human Resource Management	2.6
Financial Resources and Management	2.4
Assets' Management	3.0
Program Planning and Management	4.0
Collaboration and Relationships	3.7
Sustainability	3.7
Anticorruption programming	2.4
Community Mobilization	4.0
Overall Average Score	**3.2**



Benue state

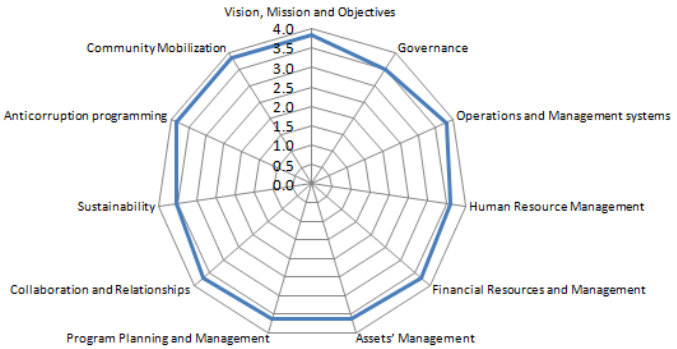
1) First Step Action for Children Initiative

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.3
Operations and Management systems	3.2
Human Resource Management	3.4
Financial Resources and Management	3.3
Assets' Management	3.4
Program Planning and Management	3.5
Collaboration and Relationships	3.6
Sustainability	3.4
Anticorruption programming	3.6
Community Mobilization	3.5
Overall Average Score	3.5



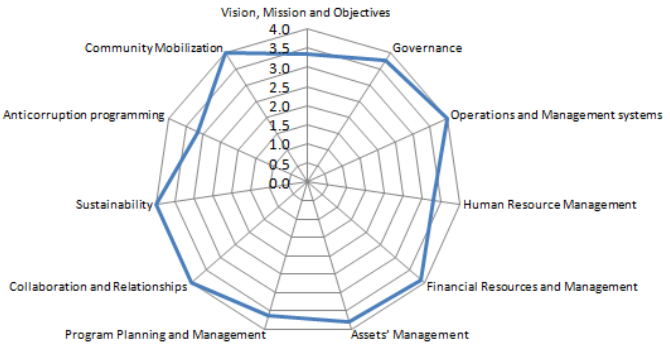
2) Jireh Doo Foundation

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.8
Governance	3.5
Operations and Management systems	3.8
Human Resource Management	3.6
Financial Resources and Management	3.7
Assets' Management	3.6
Program Planning and Management	3.6
Collaboration and Relationships	3.7
Sustainability	3.6
Anticorruption programming	3.9
Community Mobilization	3.8
Overall Average Score	**3.7**



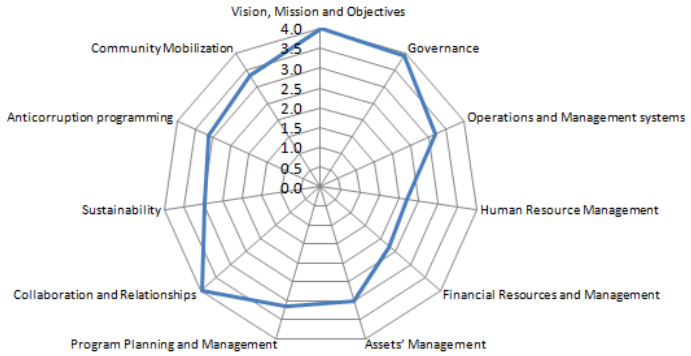
3) Justice for Development and Peace

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.3
Governance	3.8
Operations and Management systems	4.0
Human Resource Management	3.3
Financial Resources and Management	3.9
Assets' Management	3.8
Program Planning and Management	3.6
Collaboration and Relationships	4.0
Sustainability	4.0
Anticorruption programming	3.1
Community Mobilization	4.0
Overall Average Score	**3.7**



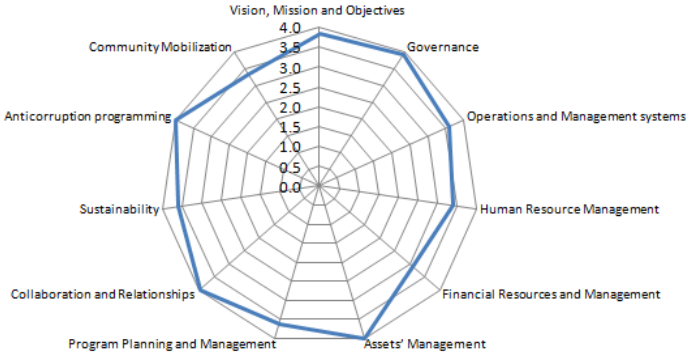
4) Gender Advocacy for Justice Initiative

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.9
Operations and Management systems	3.2
Human Resource Management	2.2
Financial Resources and Management	2.3
Assets' Management	3.0
Program Planning and Management	3.1
Collaboration and Relationships	4.0
Sustainability	3.0
Anticorruption programming	3.1
Community Mobilization	3.3
Overall Average Score	**3.2**



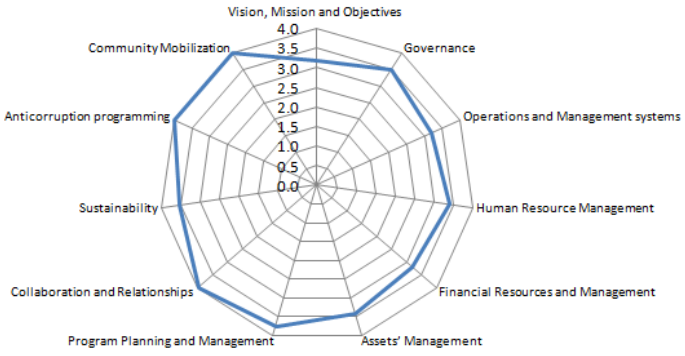
5) Justice and Rights Initiative

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.8
Governance	3.9
Operations and Management systems	3.6
Human Resource Management	3.4
Financial Resources and Management	3.1
Assets' Management	4.0
Program Planning and Management	3.6
Collaboration and Relationships	4.0
Sustainability	3.6
Anticorruption programming	4.0
Community Mobilization	3.3
Overall Average Score	**3.7**



6) Lawyers Alert

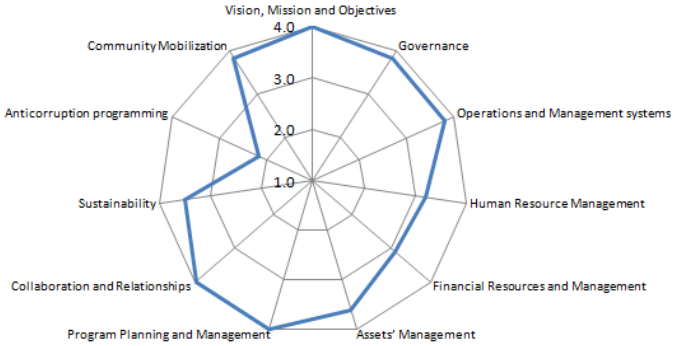
Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.2
Governance	3.5
Operations and Management systems	3.2
Human Resource Management	3.4
Financial Resources and Management	3.2
Assets' Management	3.4
Program Planning and Management	3.8
Collaboration and Relationships	4.0
Sustainability	3.6
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.6**



Cross River state

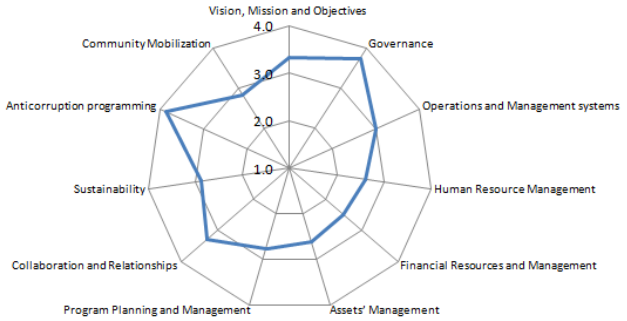
1) Center for Information and Development

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.8
Operations and Management systems	3.8
Human Resource Management	3.2
Financial Resources and Management	3.1
Assets' Management	3.6
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	3.5
Anticorruption programming	2.1
Community Mobilization	3.8
Overall Average Score	**3.5**



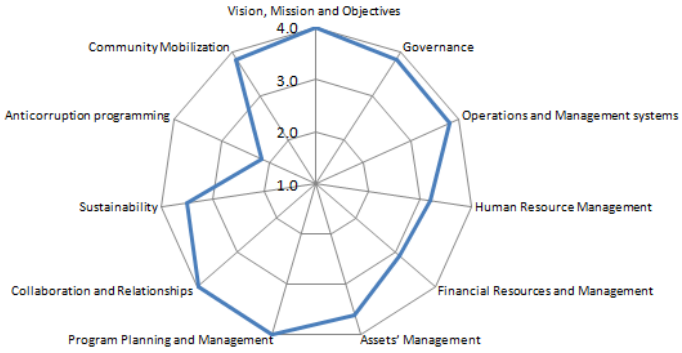
2) Basic Right Counsel Initiative

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.3
Governance	3.8
Operations and Management systems	3.0
Human Resource Management	2.6
Financial Resources and Management	2.5
Assets' Management	2.6
Program Planning and Management	2.8
Collaboration and Relationships	3.3
Sustainability	2.9
Anticorruption programming	3.9
Community Mobilization	2.8
Overall Average Score	**3.0**



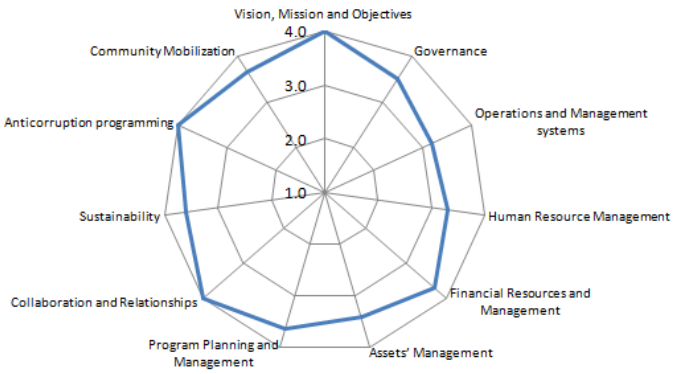
3 Green Concern for Development)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.8
Operations and Management systems	3.8
Human Resource Management	3.8
Financial Resources and Management	3.6
Assets' Management	3.6
Program Planning and Management	3.6
Collaboration and Relationships	4.0
Sustainability	3.4
Anticorruption programming	3.4
Community Mobilization	3.8
Overall Average Score	**3.7**



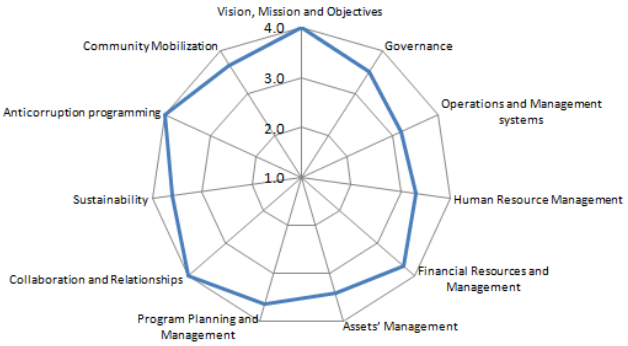
4) Justice Development and Peace /Caritas (JDPC)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.5
Operations and Management systems	3.2
Human Resource Management	3.3
Financial Resources and Management	3.7
Assets' Management	3.4
Program Planning and Management	3.6
Collaboration and Relationships	4.0
Sustainability	3.6
Anticorruption programming	4.0
Community Mobilization	3.7
Overall Average Score	**3.6**



5) Action Alert

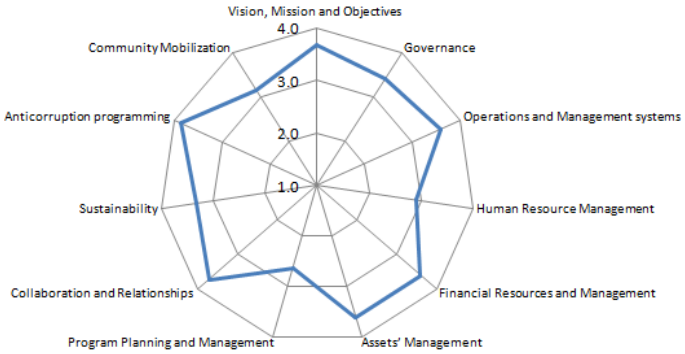
Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.7
Governance	3.7
Operations and Management systems	3.6
Human Resource Management	3.3
Financial Resources and Management	3.3
Assets' Management	4.0
Program Planning and Management	3.6
Collaboration and Relationships	4.0
Sustainability	3.7
Anticorruption programming	3.0
Community Mobilization	4.0
Overall Average Score	**3.6**



Edo state

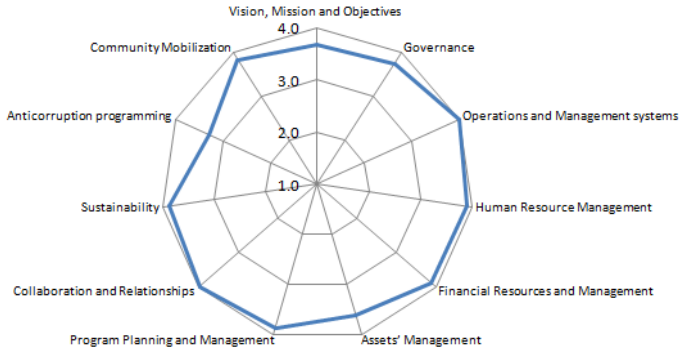
1) Environmental Right Action

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.7
Governance	3.4
Operations and Management systems	3.6
Human Resource Management	2.9
Financial Resources and Management	3.6
Assets' Management	3.6
Program Planning and Management	2.6
Collaboration and Relationships	3.7
Sustainability	3.3
Anticorruption programming	3.9
Community Mobilization	3.2
Overall Average Score	**3.4**



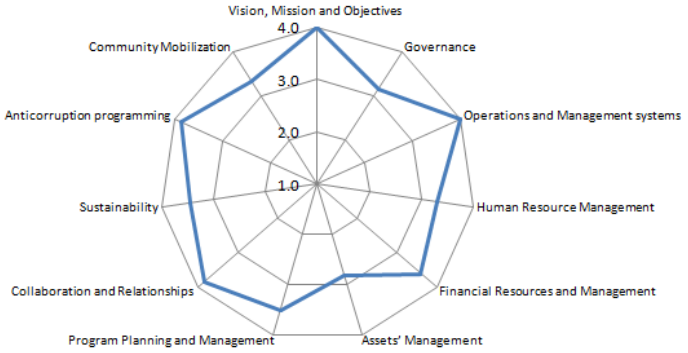
2) Action for Community Development

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.7
Governance	3.8
Operations and Management systems	4.0
Human Resource Management	3.9
Financial Resources and Management	3.9
Assets' Management	3.6
Program Planning and Management	3.9
Collaboration and Relationships	4.0
Sustainability	3.9
Anticorruption programming	3.3
Community Mobilization	3.8
Overall Average Score	**3.8**



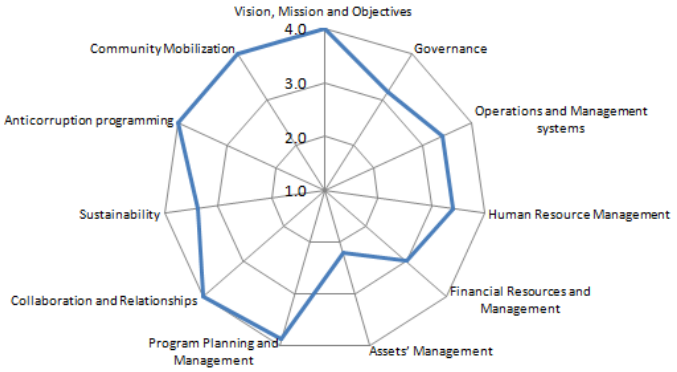
3) Environmental & Economic Justice

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.2
Operations and Management systems	4.0
Human Resource Management	3.3
Financial Resources and Management	3.6
Assets' Management	2.8
Program Planning and Management	3.5
Collaboration and Relationships	3.9
Sustainability	3.4
Anticorruption programming	3.9
Community Mobilization	3.3
Overall Average Score	**3.5**



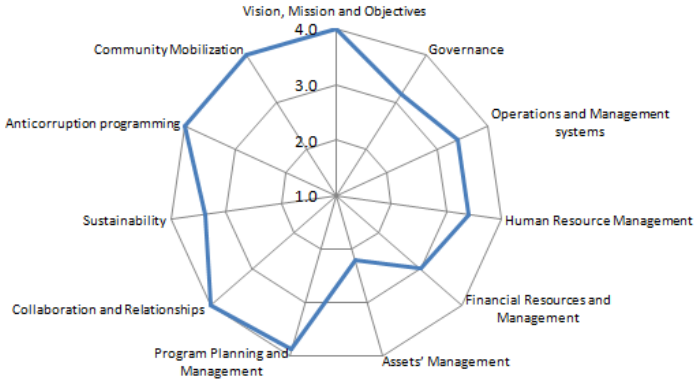
4) Foundation for Good governance & social change

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.2
Operations and Management systems	3.4
Human Resource Management	3.4
Financial Resources and Management	3.0
Assets' Management	2.2
Program Planning and Management	3.9
Collaboration and Relationships	4.0
Sustainability	3.4
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.5**



5) African Women Empowerment Guild (AWEG)

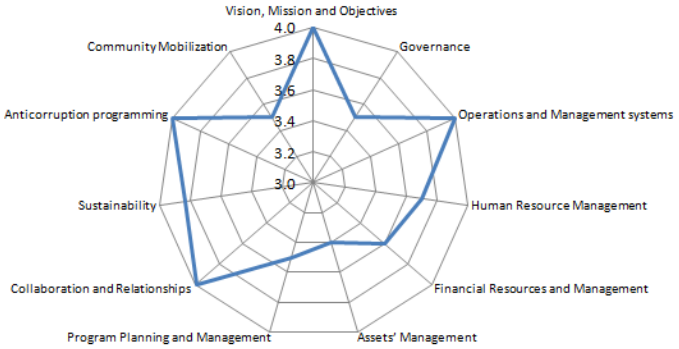
Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.5
Governance	3.0
Operations and Management systems	3.2
Human Resource Management	2.7
Financial Resources and Management	2.9
Assets' Management	3.4
Program Planning and Management	3.0
Collaboration and Relationships	4.0
Sustainability	3.3
Anticorruption programming	3.6
Community Mobilization	4.0
Overall Average Score	**3.3**



Ekiti state

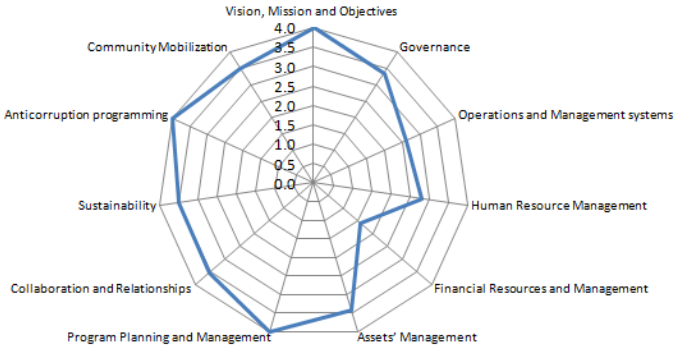
1) Centre for Social Reconditioning and Development (CEFSORD)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.5
Operations and Management systems	4.0
Human Resource Management	3.7
Financial Resources and Management	3.6
Assets' Management	3.4
Program Planning and Management	3.5
Collaboration and Relationships	4.0
Sustainability	3.8
Anticorruption programming	4.0
Community Mobilization	3.5
Overall Average Score	**3.7**



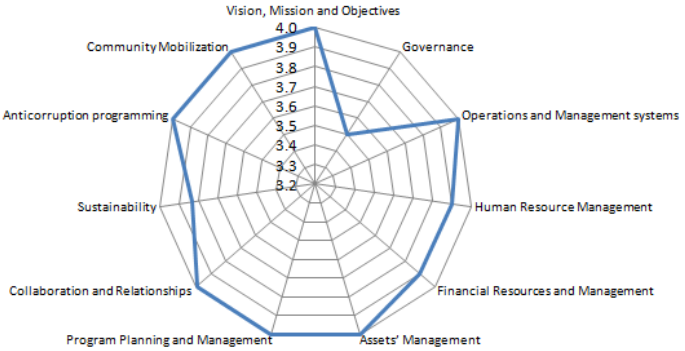
2) Human Empowerment& Humanitarian Initiative--Fix Nigeria Movement

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.3
Operations and Management systems	2.6
Human Resource Management	2.8
Financial Resources and Management	1.6
Assets' Management	3.4
Program Planning and Management	4.0
Collaboration and Relationships	3.6
Sustainability	3.5
Anticorruption programming	4.0
Community Mobilization	3.5
Overall Average Score	**3.3**



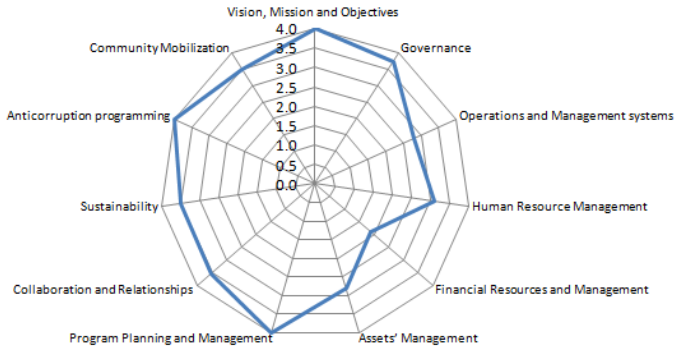
3) Adenike Obatayo Hope Foundation

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.5
Operations and Management systems	4.0
Human Resource Management	3.9
Financial Resources and Management	3.9
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	3.8
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.9**



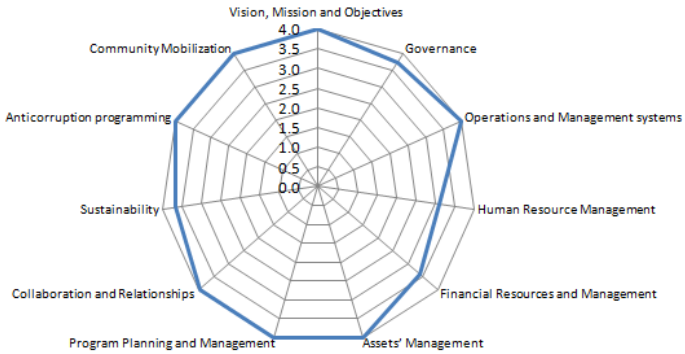
4) Gender Relevance Initiative Promotion (GRIP)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.8
Operations and Management systems	2.8
Human Resource Management	3.1
Financial Resources and Management	1.9
Assets' Management	2.8
Program Planning and Management	4.0
Collaboration and Relationships	3.6
Sustainability	3.5
Anticorruption programming	4.0
Community Mobilization	3.5
Overall Average Score	**3.4**



5) The New Generation Girls & Women Development Initiative (NIGWAD)

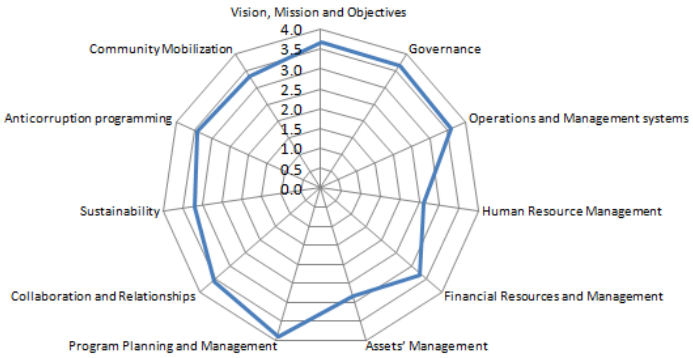
Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.8
Operations and Management systems	4.0
Human Resource Management	3.1
Financial Resources and Management	3.4
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	3.7
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.8**



Enugu state

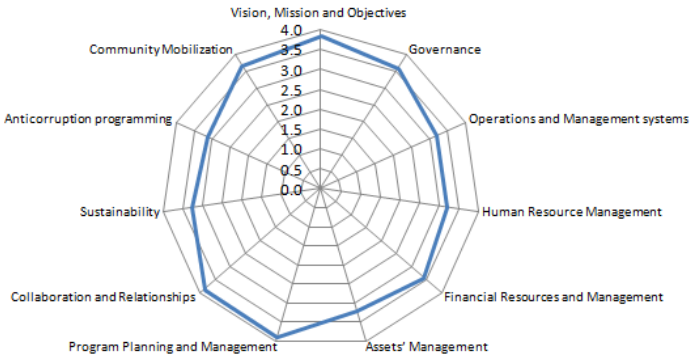
1) Civil Resource Development and Documentation Centre (CIRDDOC)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.7
Governance	3.7
Operations and Management systems	3.6
Human Resource Management	2.6
Financial Resources and Management	3.3
Assets' Management	2.8
Program Planning and Management	3.9
Collaboration and Relationships	3.6
Sustainability	3.2
Anticorruption programming	3.4
Community Mobilization	3.3
Overall Average Score	**3.4**



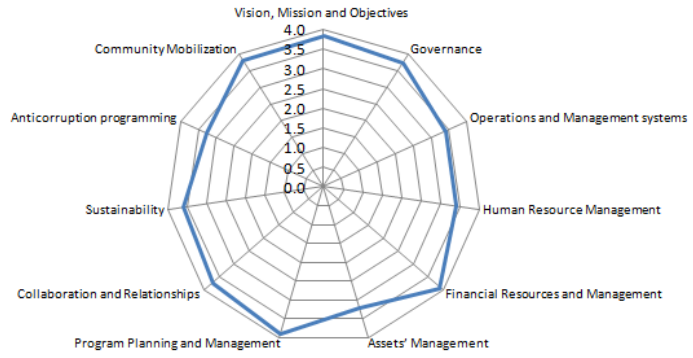
2) Global Health Awareness and Research Foundation (GHARF)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.8
Governance	3.6
Operations and Management systems	3.2
Human Resource Management	3.2
Financial Resources and Management	3.4
Assets' Management	3.2
Program Planning and Management	3.9
Collaboration and Relationships	3.9
Sustainability	3.3
Anticorruption programming	3.1
Community Mobilization	3.7
Overall Average Score	**3.5**



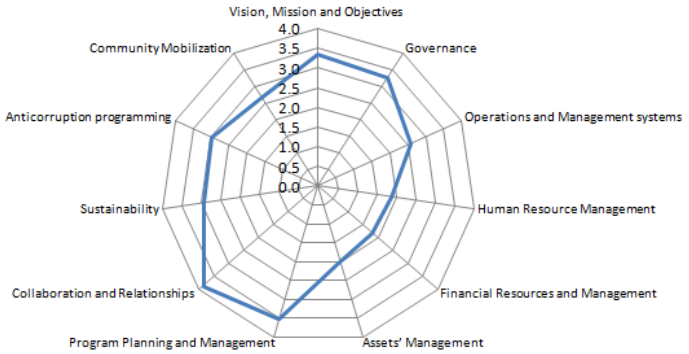
3) Hope Givers Initiative (HOG-I)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.8
Governance	3.8
Operations and Management systems	3.4
Human Resource Management	3.4
Financial Resources and Management	3.9
Assets' Management	3.2
Program Planning and Management	3.9
Collaboration and Relationships	3.7
Sustainability	3.6
Anticorruption programming	3.3
Community Mobilization	3.8
Overall Average Score	**3.6**



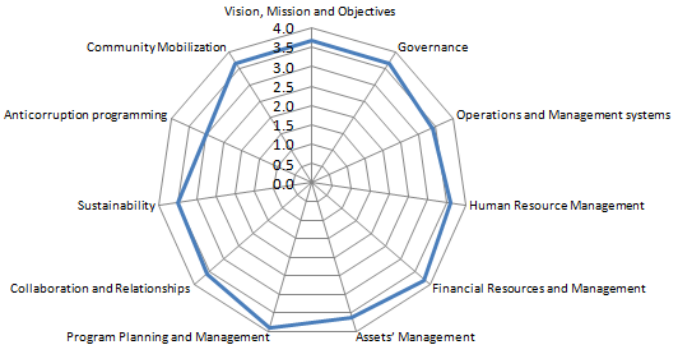
4) Organization for Rural Transformation in Africa (ORTA)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.3
Governance	3.3
Operations and Management systems	2.6
Human Resource Management	1.9
Financial Resources and Management	1.8
Assets' Management	2.0
Program Planning and Management	3.5
Collaboration and Relationships	3.9
Sustainability	2.9
Anticorruption programming	3.0
Community Mobilization	2.7
Overall Average Score	**2.8**



5) Youth Child Support Initiative (YCSI)

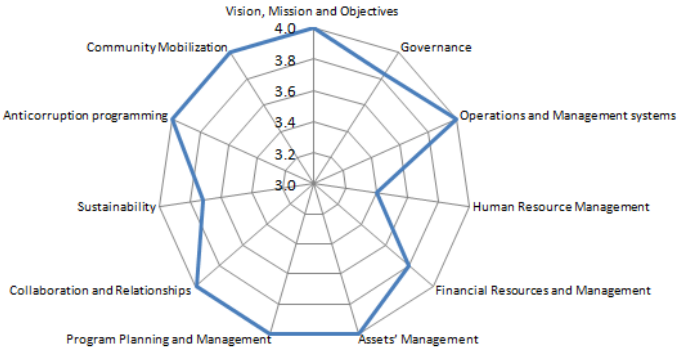
Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.7
Governance	3.7
Operations and Management systems	3.4
Human Resource Management	3.6
Financial Resources and Management	3.8
Assets' Management	3.6
Program Planning and Management	3.9
Collaboration and Relationships	3.6
Sustainability	3.5
Anticorruption programming	3.0
Community Mobilization	3.7
Overall Average Score	**3.6**



FCT Abuja

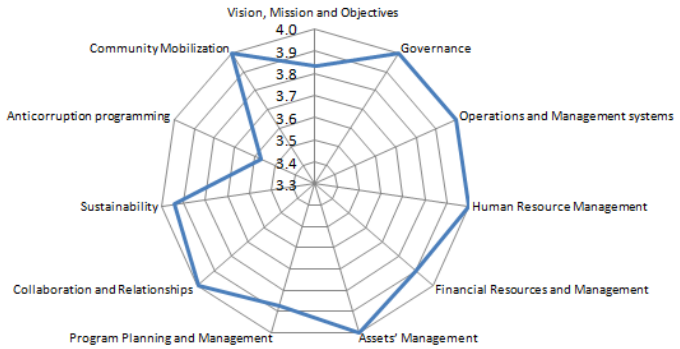
1) Civil Society Legislative Advocacy Centre

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.8
Operations and Management systems	4.0
Human Resource Management	3.4
Financial Resources and Management	3.8
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	3.7
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.9**



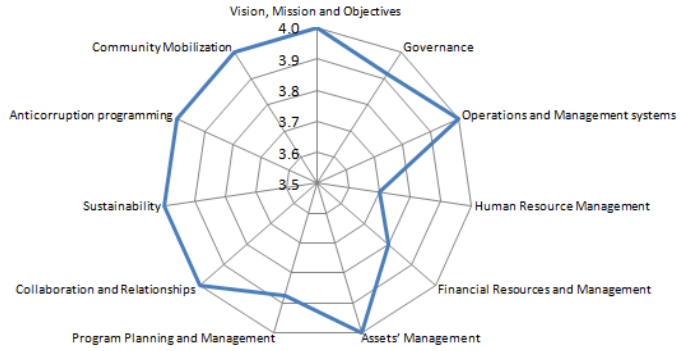
2) Zero Corruption Coalition

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.8
Governance	4.0
Operations and Management systems	4.0
Human Resource Management	4.0
Financial Resources and Management	3.9
Assets' Management	4.0
Program Planning and Management	3.9
Collaboration and Relationships	4.0
Sustainability	3.9
Anticorruption programming	3.6
Community Mobilization	4.0
Overall Average Score	**3.9**



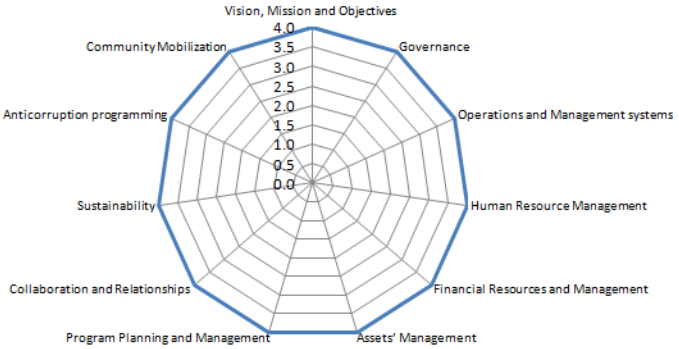
3) Public and Private Development Centre

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.9
Operations and Management systems	4.0
Human Resource Management	3.7
Financial Resources and Management	3.8
Assets' Management	4.0
Program Planning and Management	3.9
Collaboration and Relationships	4.0
Sustainability	4.0
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.9**



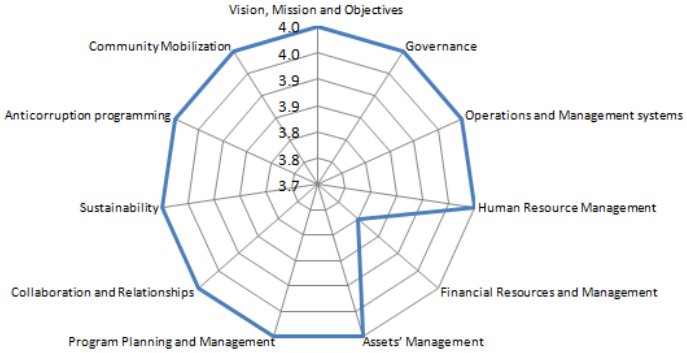
4) Action Aid Nigeria

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	4.0
Operations and Management systems	4.0
Human Resource Management	4.0
Financial Resources and Management	4.0
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	4.0
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**4.0**



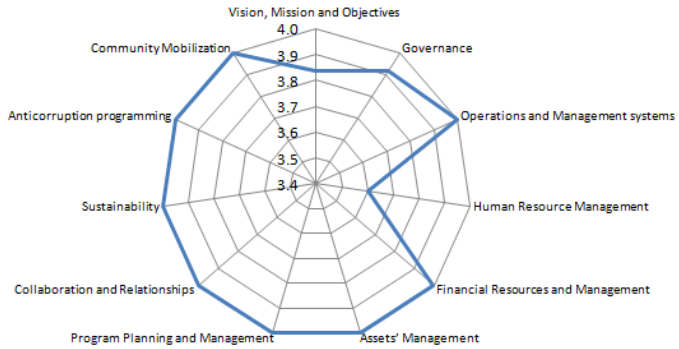
5) Community Action for Popular Participation

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	4.0
Operations and Management systems	4.0
Human Resource Management	4.0
Financial Resources and Management	3.8
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	4.0
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**4.0**



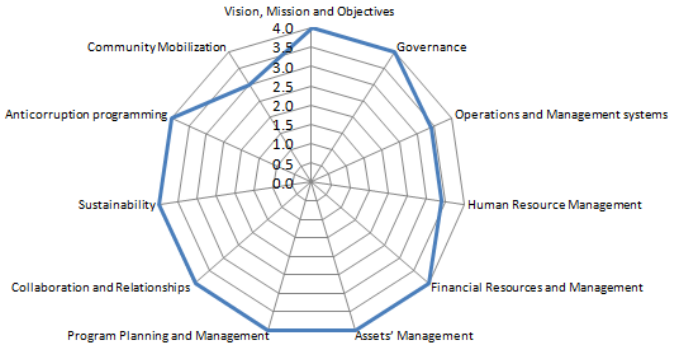
6) Centre for Democracy and Development

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.8
Governance	3.9
Operations and Management systems	4.0
Human Resource Management	3.6
Financial Resources and Management	4.0
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	4.0
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.9**



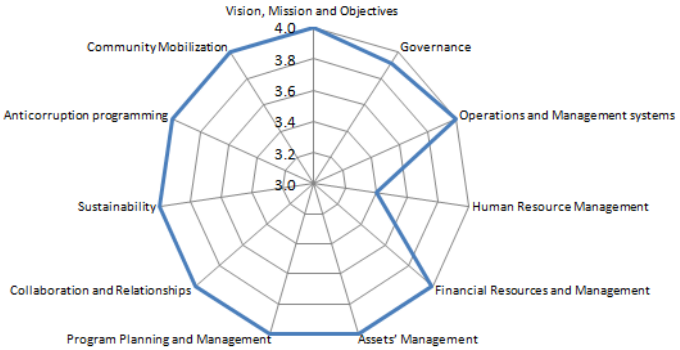
7) Centre for Social Justice

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	4.0
Operations and Management systems	3.4
Human Resource Management	3.4
Financial Resources and Management	4.0
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	4.0
Anticorruption programming	4.0
Community Mobilization	3.0
Overall Average Score	**3.8**



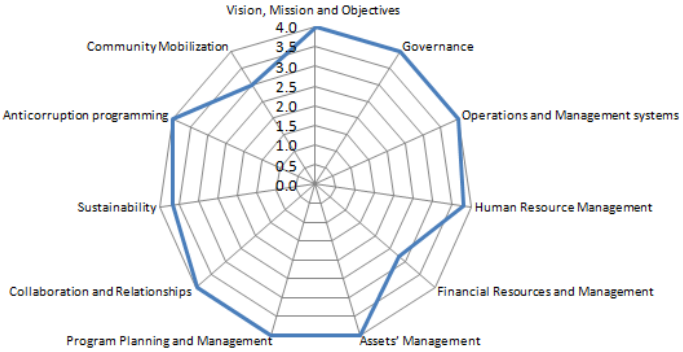
8) African Centre for Leadership, Strategy and Development

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.9
Operations and Management systems	4.0
Human Resource Management	3.4
Financial Resources and Management	4.0
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	4.0
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.9**



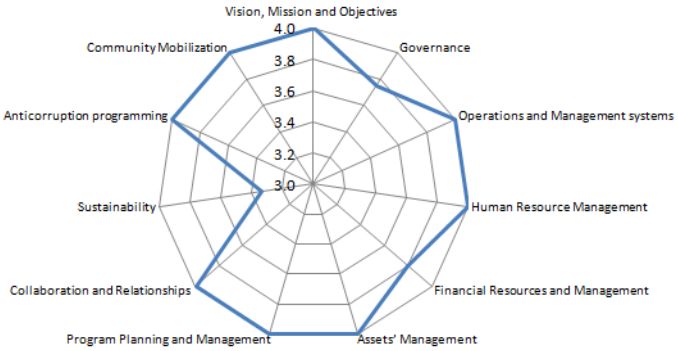
9) Centre for Transparency in Nigeria

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	4.0
Operations and Management systems	4.0
Human Resource Management	3.8
Financial Resources and Management	2.8
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	3.7
Anticorruption programming	4.0
Community Mobilization	3.0
Overall Average Score	**3.8**



10) Integrity Organisation Limited

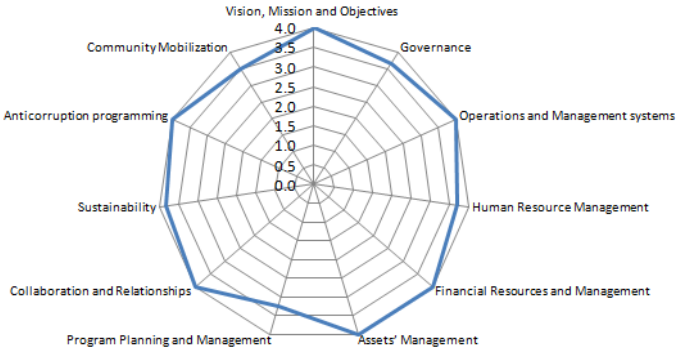
Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.8
Operations and Management systems	4.0
Human Resource Management	4.0
Financial Resources and Management	3.8
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	3.3
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.9**



Kaduna state

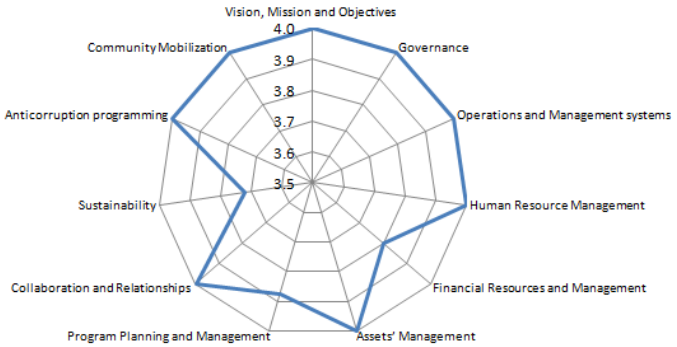
1) Advocacy Nigeria

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.7
Operations and Management systems	4.0
Human Resource Management	3.7
Financial Resources and Management	4.0
Assets' Management	4.0
Program Planning and Management	3.3
Collaboration and Relationships	4.0
Sustainability	3.8
Anticorruption programming	4.0
Community Mobilization	3.5
Overall Average Score	**3.8**



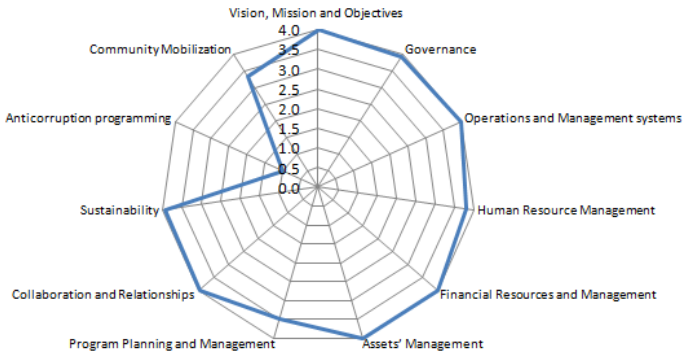
2) League of Women Democrats (LEADS)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	4.0
Operations and Management systems	4.0
Human Resource Management	4.0
Financial Resources and Management	3.8
Assets' Management	4.0
Program Planning and Management	3.9
Collaboration and Relationships	4.0
Sustainability	3.7
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.9**



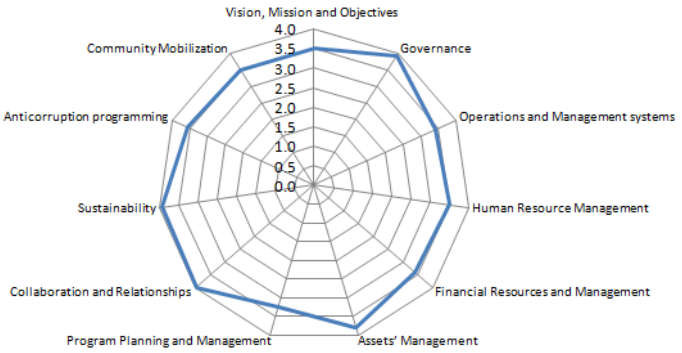
3) Abantu for Development

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.9
Operations and Management systems	4.0
Human Resource Management	3.8
Financial Resources and Management	4.0
Assets' Management	4.0
Program Planning and Management	3.5
Collaboration and Relationships	4.0
Sustainability	3.9
Anticorruption programming	1.0
Community Mobilization	3.3
Overall Average Score	**3.6**



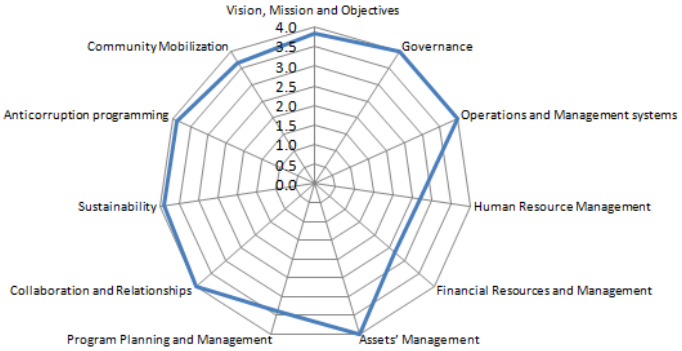
4) Muslim League for Accountability (MULAC)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.5
Governance	3.9
Operations and Management systems	3.4
Human Resource Management	3.5
Financial Resources and Management	3.4
Assets' Management	3.8
Program Planning and Management	3.3
Collaboration and Relationships	4.0
Sustainability	3.9
Anticorruption programming	3.6
Community Mobilization	3.5
Overall Average Score	**3.6**



5) Vision Trust Foundation

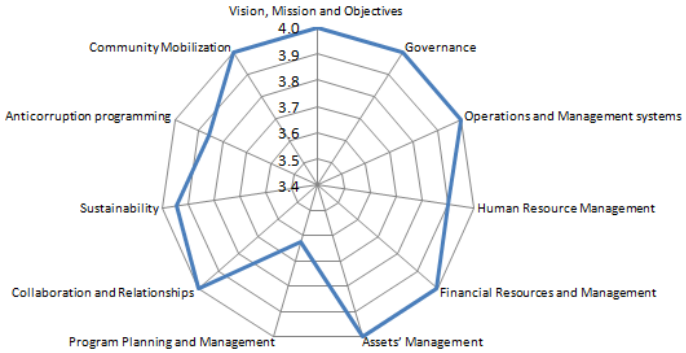
Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.8
Governance	4.0
Operations and Management systems	4.0
Human Resource Management	2.7
Financial Resources and Management	2.7
Assets' Management	4.0
Program Planning and Management	3.4
Collaboration and Relationships	4.0
Sustainability	3.9
Anticorruption programming	3.9
Community Mobilization	3.7
Overall Average Score	**3.6**



Kano state

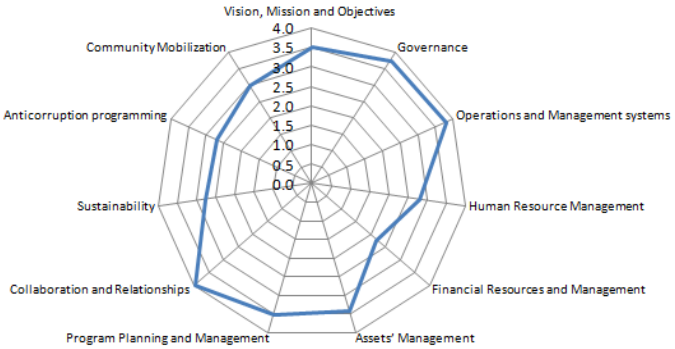
1) Center for Information Technology and Development (CITAD)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	4.0
Operations and Management systems	4.0
Human Resource Management	3.9
Financial Resources and Management	4.0
Assets' Management	4.0
Program Planning and Management	3.6
Collaboration and Relationships	4.0
Sustainability	3.9
Anticorruption programming	3.9
Community Mobilization	4.0
Overall Average Score	**3.9**



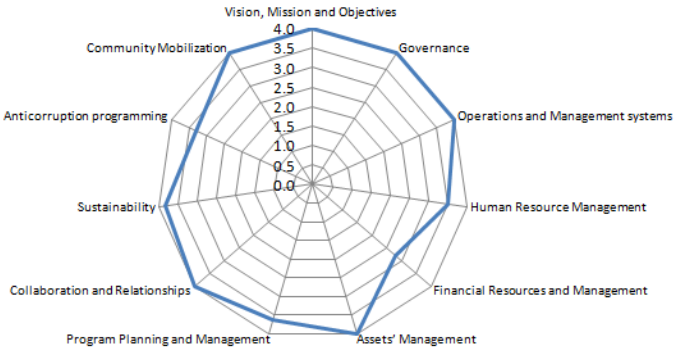
2) Coalition of Budget and Transparency Advocates in Kano (COBTAK)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.5
Governance	3.8
Operations and Management systems	3.8
Human Resource Management	2.8
Financial Resources and Management	2.2
Assets' Management	3.4
Program Planning and Management	3.5
Collaboration and Relationships	4.0
Sustainability	2.8
Anticorruption programming	2.7
Community Mobilization	3.0
Overall Average Score	**3.2**



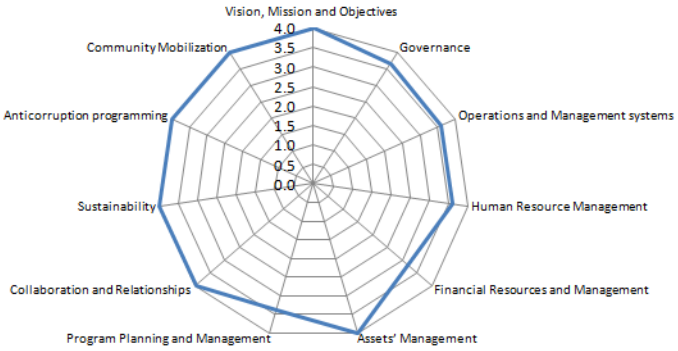
3) Center for Research and Documentation (CRD)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	4.0
Operations and Management systems	4.0
Human Resource Management	3.5
Financial Resources and Management	2.8
Assets' Management	4.0
Program Planning and Management	3.6
Collaboration and Relationships	4.0
Sustainability	3.8
Anticorruption programming	3.3
Community Mobilization	4.0
Overall Average Score	**3.7**



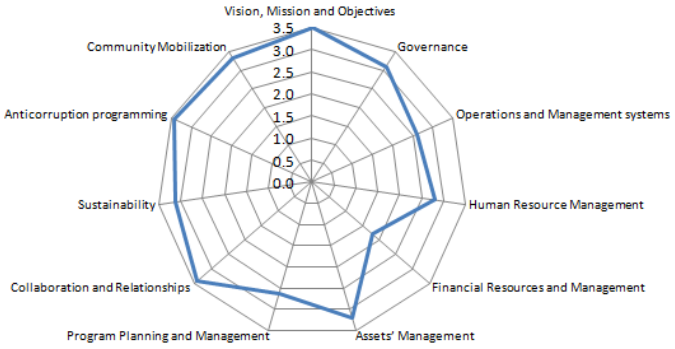
4) Grassroot Anti-Corruption Awareness Network Initiative (GACANI)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.7
Operations and Management systems	3.6
Human Resource Management	3.6
Financial Resources and Management	3.2
Assets' Management	4.0
Program Planning and Management	3.4
Collaboration and Relationships	4.0
Sustainability	4.0
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.8**



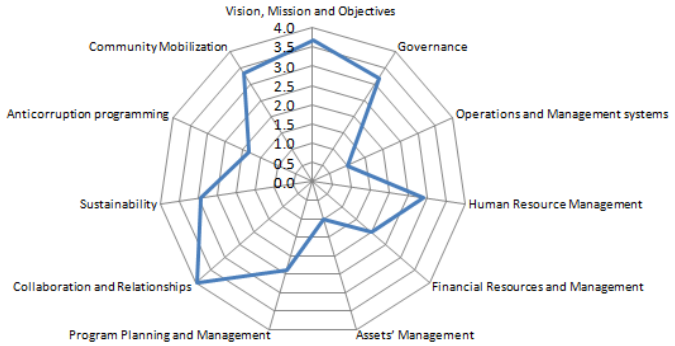
5) Network for Justice (N4J)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.5
Governance	3.1
Operations and Management systems	2.6
Human Resource Management	2.8
Financial Resources and Management	1.8
Assets' Management	3.2
Program Planning and Management	2.6
Collaboration and Relationships	3.4
Sustainability	3.1
Anticorruption programming	3.4
Community Mobilization	3.3
Overall Average Score	**3.0**



6) Voice and Accountability Platform (VAP)

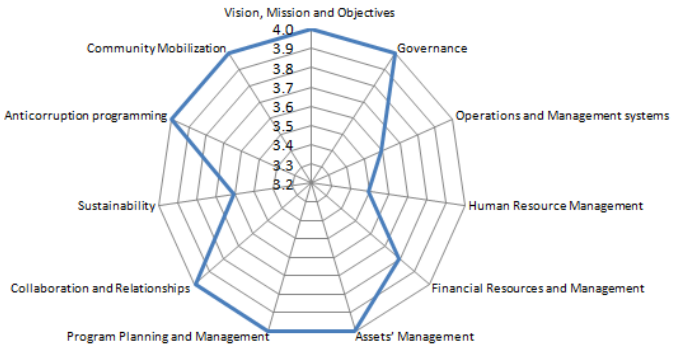
Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.7
Governance	3.2
Operations and Management systems	1.0
Human Resource Management	2.9
Financial Resources and Management	2.0
Assets' Management	1.0
Program Planning and Management	2.4
Collaboration and Relationships	4.0
Sustainability	2.9
Anticorruption programming	1.9
Community Mobilization	3.3
Overall Average Score	**2.6**



Lagos state

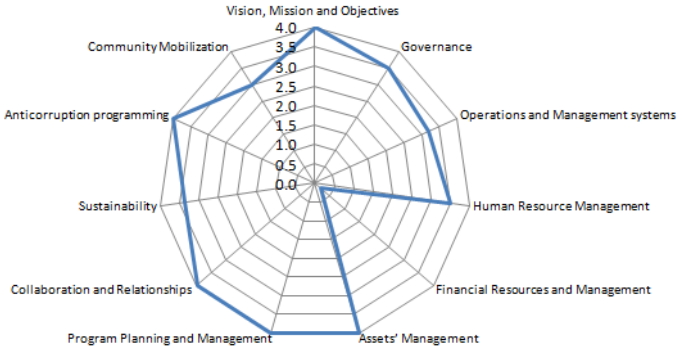
1) Human and Environmental Development Agenda (HEDA Resource Centre)/Civil Society Network Against Corruption (CSNAC)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	4.0
Operations and Management systems	3.6
Human Resource Management	3.5
Financial Resources and Management	3.8
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	3.6
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.9**



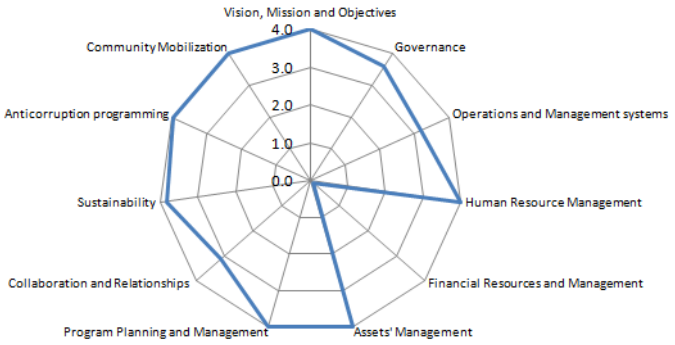
2) International Press Centre

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.5
Operations and Management systems	3.2
Human Resource Management	3.5
Financial Resources and Management	0.2
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	3.4
Anticorruption programming	4.0
Community Mobilization	3.0
Overall Average Score	**3.3**



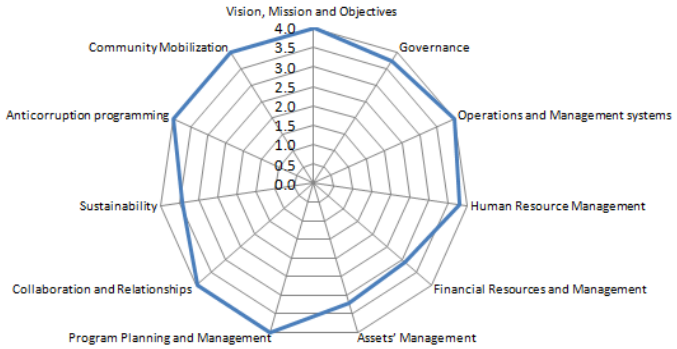
3) CACOL/National Coalition Against Corruption

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.6
Operations and Management systems	3.2
Human Resource Management	4.0
Financial Resources and Management	0.1
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	3.1
Sustainability	3.8
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.4**



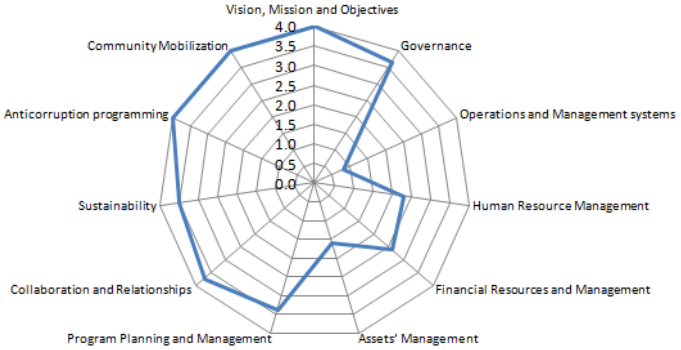
4) HACEY Health Initiative

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.8
Operations and Management systems	4.0
Human Resource Management	3.8
Financial Resources and Management	3.1
Assets' Management	3.2
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	3.4
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.8**



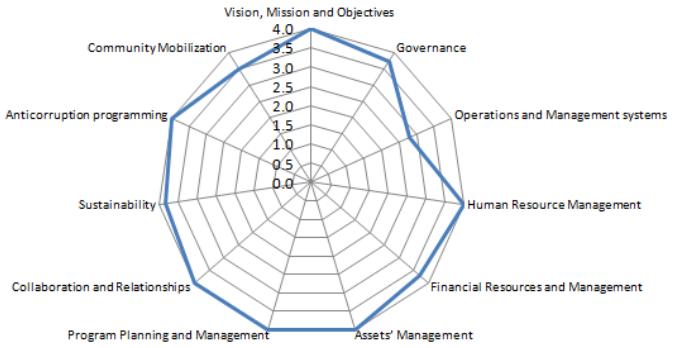
5) Innovation Strategy for Human Development

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.7
Operations and Management systems	0.8
Human Resource Management	2.3
Financial Resources and Management	2.6
Assets' Management	1.6
Program Planning and Management	3.4
Collaboration and Relationships	3.7
Sustainability	3.5
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.1**



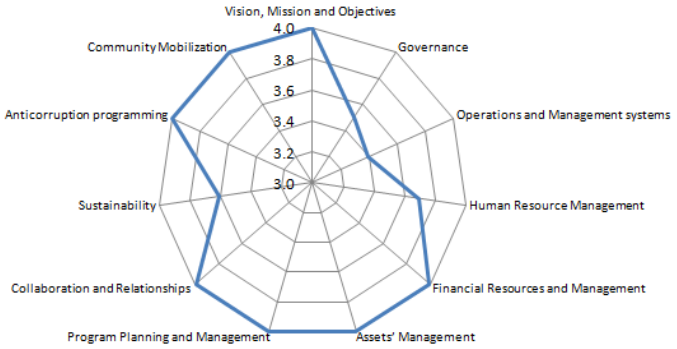
6) WANEP Nigeria

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.8
Operations and Management systems	2.8
Human Resource Management	4.0
Financial Resources and Management	3.7
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	3.8
Anticorruption programming	4.0
Community Mobilization	3.5
Overall Average Score	**3.8**



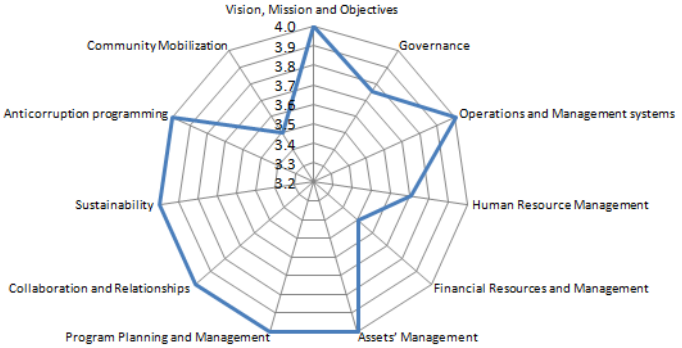
7) Save Visions Africa

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.5
Operations and Management systems	3.4
Human Resource Management	3.7
Financial Resources and Management	4.0
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	3.6
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.8**



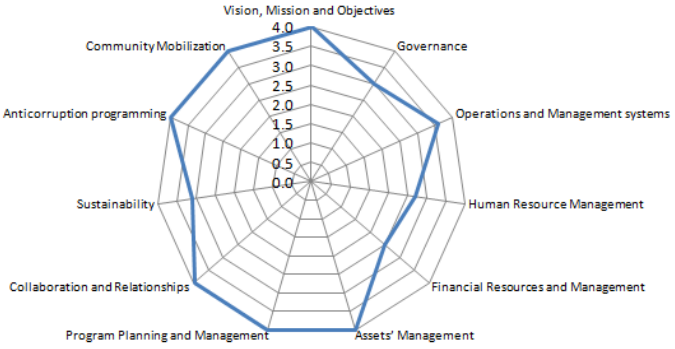
8) Socio-Economic Rights & Accountability Project (SERAP)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.8
Operations and Management systems	4.0
Human Resource Management	3.7
Financial Resources and Management	3.5
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	4.0
Anticorruption programming	4.0
Community Mobilization	3.5
Overall Average Score	**3.9**



9) Democracy Vanguard

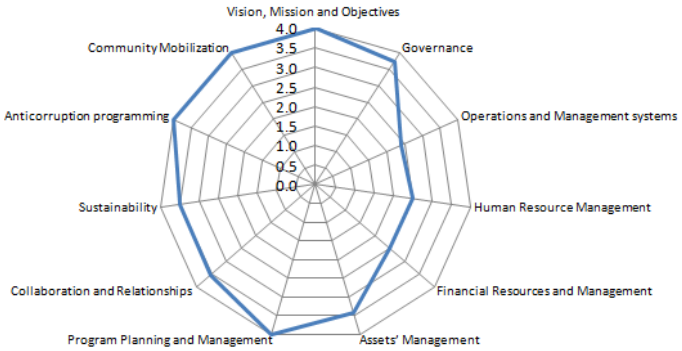
Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.0
Operations and Management systems	3.6
Human Resource Management	2.7
Financial Resources and Management	2.5
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	3.1
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.5**



Oyo state

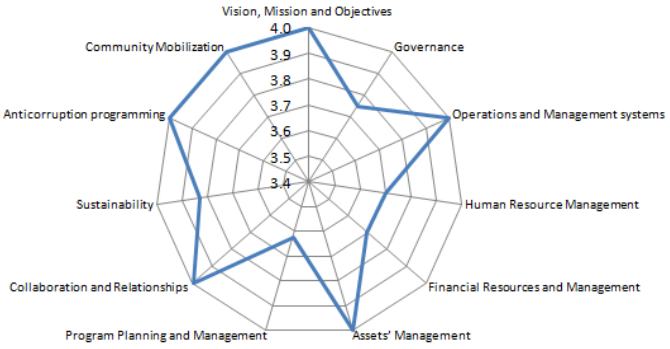
1) Centre for African Settlement Studies and Development (CASSAD)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.8
Operations and Management systems	2.4
Human Resource Management	2.5
Financial Resources and Management	2.5
Assets' Management	3.4
Program Planning and Management	4.0
Collaboration and Relationships	3.6
Sustainability	3.5
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.5**



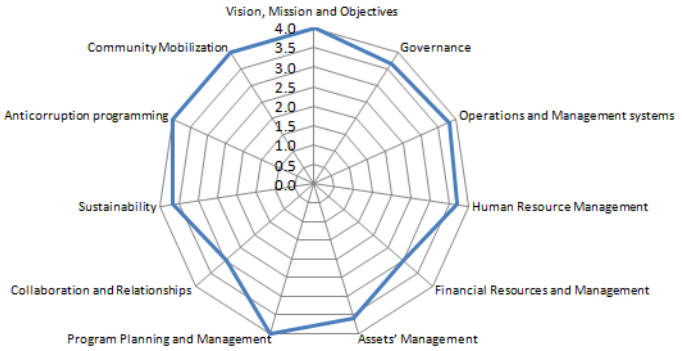
2) Independent Corrupt Practices Commission (ICPC Oyo)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.8
Operations and Management systems	4.0
Human Resource Management	3.7
Financial Resources and Management	3.7
Assets' Management	4.0
Program Planning and Management	3.6
Collaboration and Relationships	4.0
Sustainability	3.8
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.9**



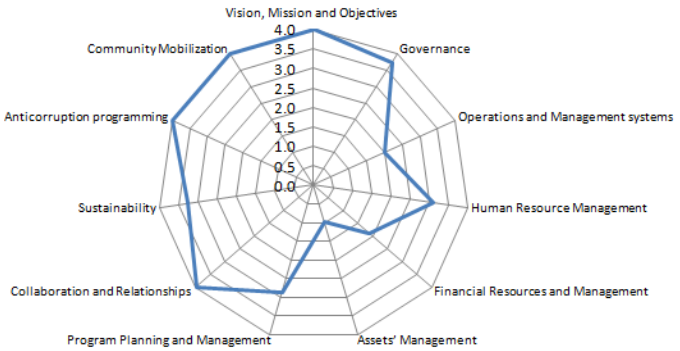
3) Life Builders--Oyo Women Against Corruption

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.7
Operations and Management systems	3.8
Human Resource Management	3.7
Financial Resources and Management	3.0
Assets' Management	3.6
Program Planning and Management	4.0
Collaboration and Relationships	3.0
Sustainability	3.7
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.7**



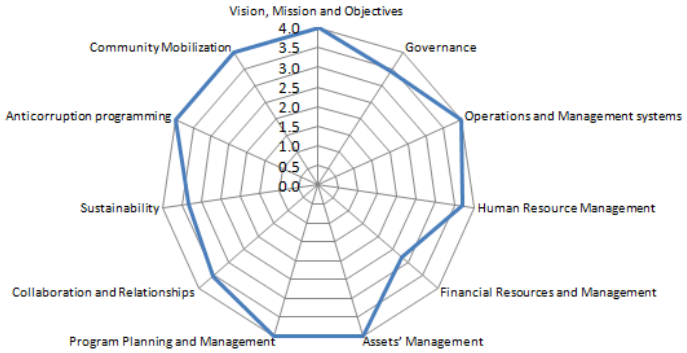
4) Youth Crime Watch

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.8
Operations and Management systems	2.0
Human Resource Management	3.1
Financial Resources and Management	1.9
Assets' Management	1.0
Program Planning and Management	2.9
Collaboration and Relationships	4.0
Sustainability	3.3
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.1**



5) National Anticorruption Volunteers Corps (NAVC)

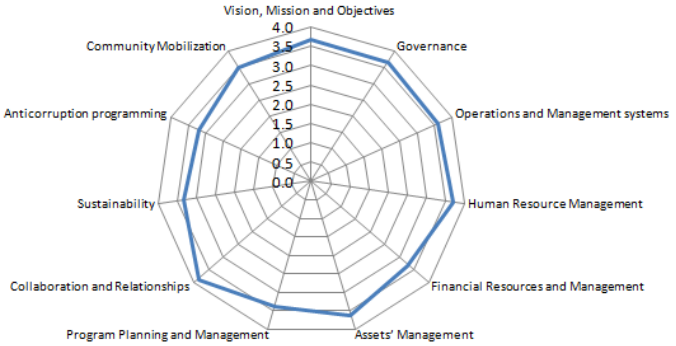
Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.4
Operations and Management systems	4.0
Human Resource Management	3.7
Financial Resources and Management	2.8
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	3.6
Sustainability	3.3
Anticorruption programming	4.0
Community Mobilization	4.0
Overall Average Score	**3.7**



Plateau state

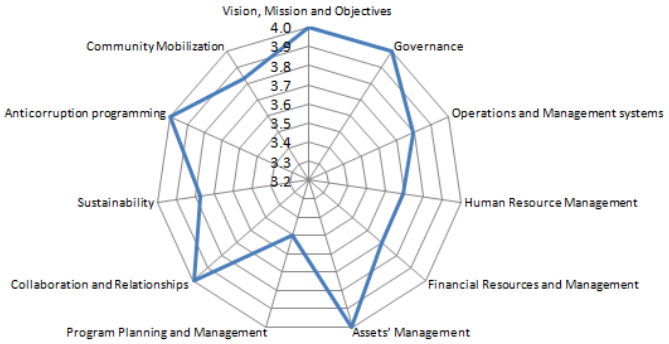
1) Centre for the Advocacy of Justice & Rights

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.7
Governance	3.7
Operations and Management systems	3.6
Human Resource Management	3.7
Financial Resources and Management	3.3
Assets' Management	3.6
Program Planning and Management	3.4
Collaboration and Relationships	3.9
Sustainability	3.3
Anticorruption programming	3.2
Community Mobilization	3.5
Overall Average Score	**3.5**



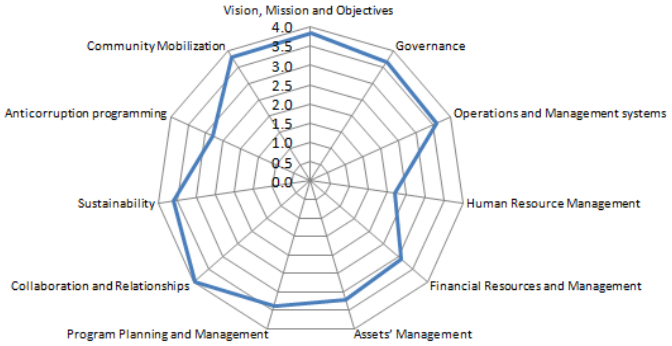
2) Community Based Development Non-Governmental Organization (CBD-NGO Forum)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	4.0
Operations and Management systems	3.8
Human Resource Management	3.7
Financial Resources and Management	3.7
Assets' Management	4.0
Program Planning and Management	3.5
Collaboration and Relationships	4.0
Sustainability	3.8
Anticorruption programming	4.0
Community Mobilization	3.8
Overall Average Score	**3.8**



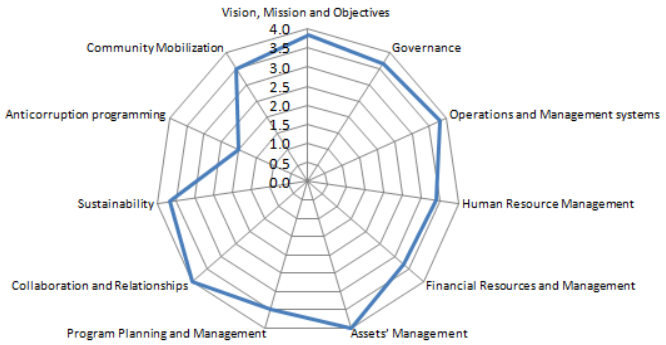
3) Centre for Peace Advancement in Nigeria

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.8
Governance	3.7
Operations and Management systems	3.6
Human Resource Management	2.2
Financial Resources and Management	3.1
Assets' Management	3.2
Program Planning and Management	3.4
Collaboration and Relationships	4.0
Sustainability	3.6
Anticorruption programming	2.8
Community Mobilization	3.8
Overall Average Score	**3.4**



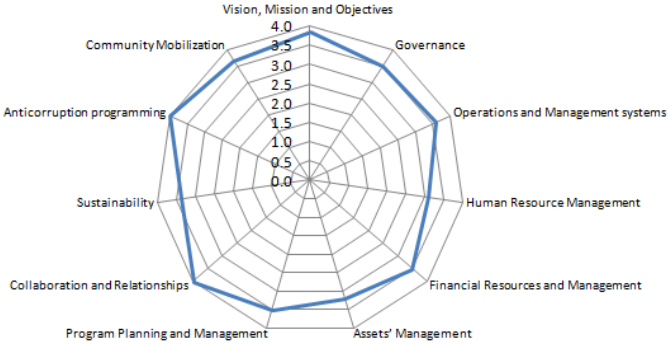
4) Inter-Gender Development Centre

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.8
Governance	3.7
Operations and Management systems	3.8
Human Resource Management	3.4
Financial Resources and Management	3.3
Assets' Management	4.0
Program Planning and Management	3.5
Collaboration and Relationships	4.0
Sustainability	3.7
Anticorruption programming	2.0
Community Mobilization	3.5
Overall Average Score	**3.5**



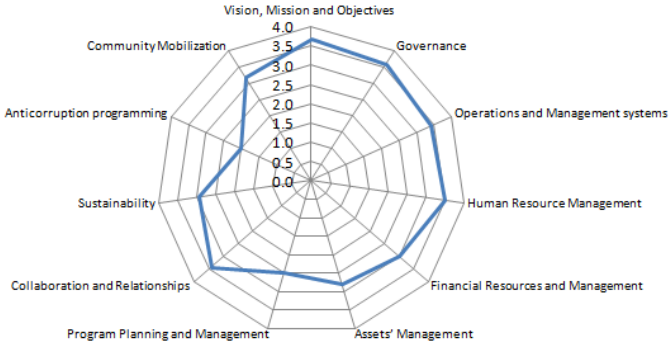
5) League for Human Rights

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.8
Governance	3.5
Operations and Management systems	3.6
Human Resource Management	3.1
Financial Resources and Management	3.5
Assets' Management	3.2
Program Planning and Management	3.5
Collaboration and Relationships	4.0
Sustainability	3.4
Anticorruption programming	4.0
Community Mobilization	3.7
Overall Average Score	**3.6**



6) Muslim Aid Initiative (MAIN)

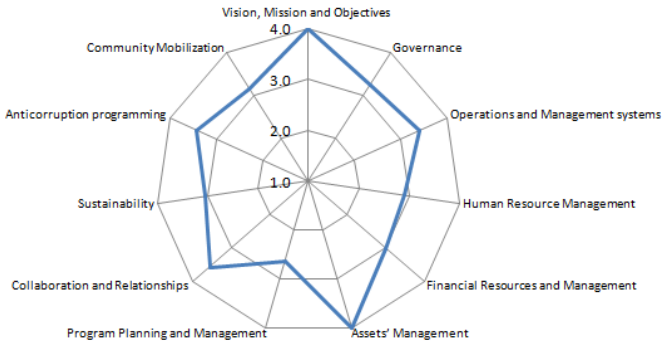
Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.7
Governance	3.6
Operations and Management systems	3.4
Human Resource Management	3.5
Financial Resources and Management	3.0
Assets' Management	2.8
Program Planning and Management	2.5
Collaboration and Relationships	3.4
Sustainability	2.9
Anticorruption programming	2.0
Community Mobilization	3.2
Overall Average Score	**3.1**



Rivers state

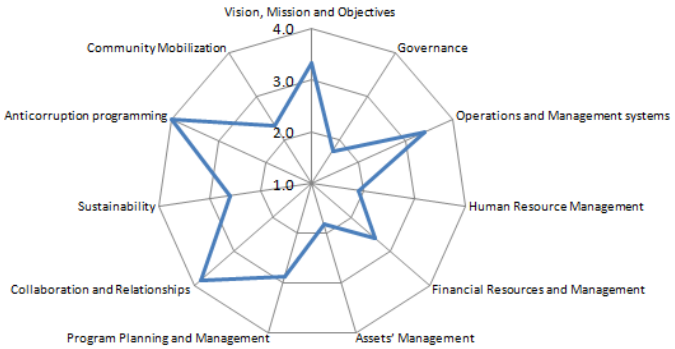
1) Lokika CDC

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.3
Operations and Management systems	3.4
Human Resource Management	2.9
Financial Resources and Management	3.0
Assets' Management	4.0
Program Planning and Management	2.6
Collaboration and Relationships	3.6
Sustainability	3.1
Anticorruption programming	3.4
Community Mobilization	3.2
Overall Average Score	**3.3**



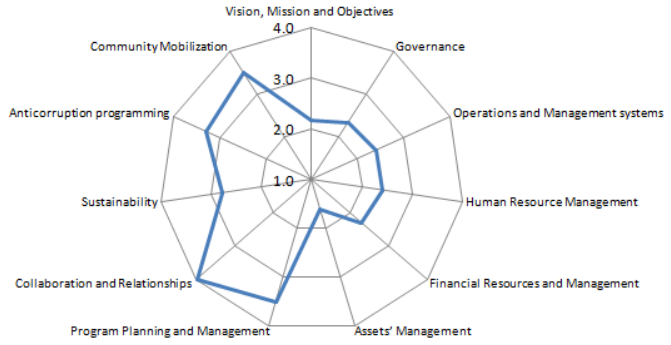
2) Niger Delta Citizens and Budget Platform

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.3
Governance	1.8
Operations and Management systems	3.4
Human Resource Management	1.9
Financial Resources and Management	2.6
Assets' Management	1.8
Program Planning and Management	2.9
Collaboration and Relationships	3.9
Sustainability	2.6
Anticorruption programming	4.0
Community Mobilization	2.3
Overall Average Score	**2.8**



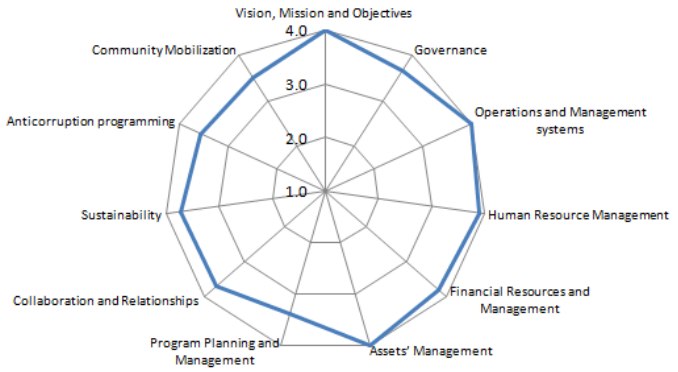
3) KebetKache Women Development and Resource Centre

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	2.2
Governance	2.3
Operations and Management systems	2.4
Human Resource Management	2.4
Financial Resources and Management	2.3
Assets' Management	1.6
Program Planning and Management	3.5
Collaboration and Relationships	4.0
Sustainability	2.8
Anticorruption programming	3.3
Community Mobilization	3.5
Overall Average Score	**2.8**



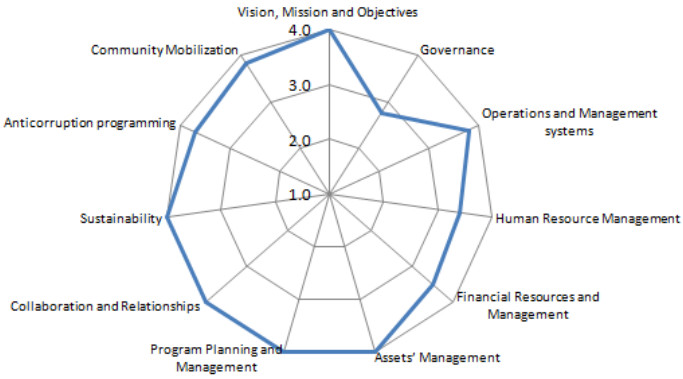
4) Movement for the Survival of the Ogoni People (MOSOP)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	3.7
Operations and Management systems	4.0
Human Resource Management	3.9
Financial Resources and Management	3.8
Assets' Management	4.0
Program Planning and Management	3.4
Collaboration and Relationships	3.7
Sustainability	3.7
Anticorruption programming	3.6
Community Mobilization	3.5
Overall Average Score	**3.7**



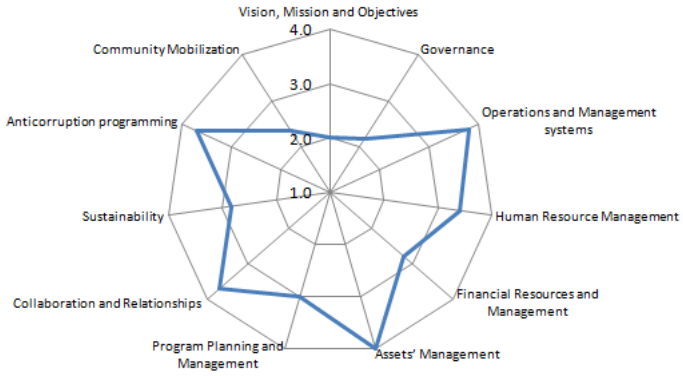
5) Niger Delta Universal Periodic Review (UPR) Coalition

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	4.0
Governance	2.8
Operations and Management systems	3.8
Human Resource Management	3.4
Financial Resources and Management	3.5
Assets' Management	4.0
Program Planning and Management	4.0
Collaboration and Relationships	4.0
Sustainability	4.0
Anticorruption programming	3.7
Community Mobilization	3.8
Overall Average Score	**3.7**



6) Stakeholder Democracy Network (SDN)

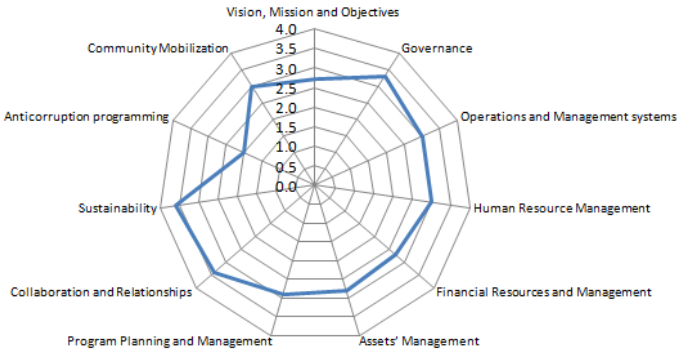
Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	2.0
Governance	2.2
Operations and Management systems	3.8
Human Resource Management	3.4
Financial Resources and Management	2.8
Assets' Management	4.0
Program Planning and Management	3.0
Collaboration and Relationships	3.7
Sustainability	2.8
Anticorruption programming	3.7
Community Mobilization	2.3
Overall Average Score	**3.1**



Sokoto state

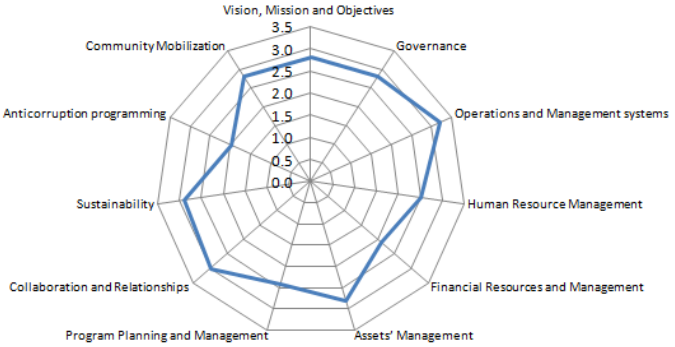
1) Bright Capacity Initiatives for Community Enhancement (BCCICE)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	2.7
Governance	3.3
Operations and Management systems	3.0
Human Resource Management	3.0
Financial Resources and Management	2.7
Assets' Management	2.8
Program Planning and Management	2.9
Collaboration and Relationships	3.4
Sustainability	3.6
Anticorruption programming	2.0
Community Mobilization	3.0
Overall Average Score	**2.9**



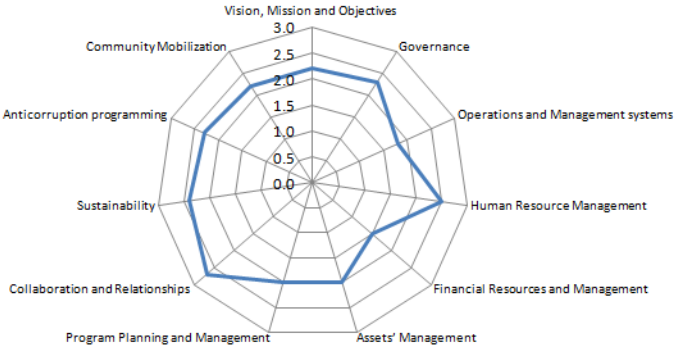
2) Hikima Community Mobilization & Development Initiative (HCOMDI)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	2.8
Governance	2.8
Operations and Management systems	3.2
Human Resource Management	2.5
Financial Resources and Management	2.1
Assets' Management	2.8
Program Planning and Management	2.4
Collaboration and Relationships	3.0
Sustainability	2.9
Anticorruption programming	2.0
Community Mobilization	2.8
Overall Average Score	**2.7**



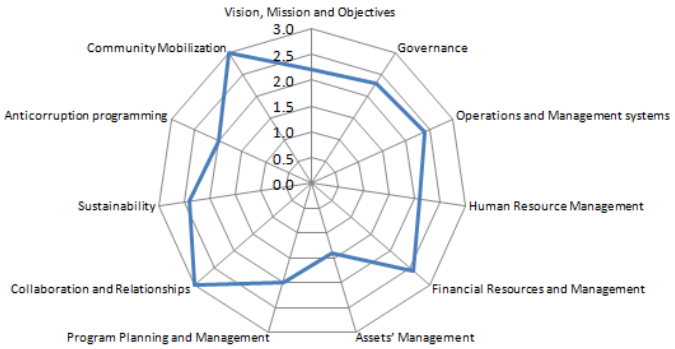
3) Community Center for Development (CCD)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	2.2
Governance	2.3
Operations and Management systems	1.8
Human Resource Management	2.5
Financial Resources and Management	1.5
Assets' Management	2.0
Program Planning and Management	2.0
Collaboration and Relationships	2.7
Sustainability	2.4
Anticorruption programming	2.3
Community Mobilization	2.2
Overall Average Score	**2.2**



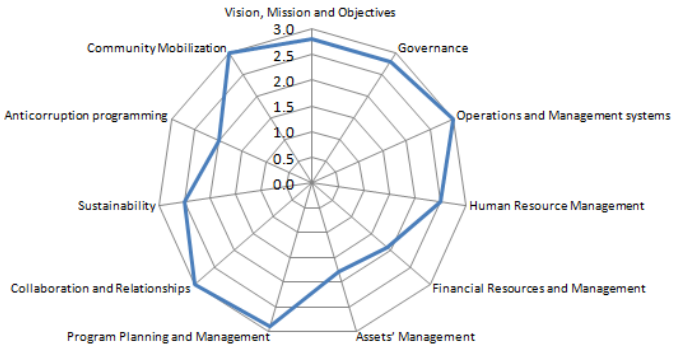
4) Nagarta Community Health & Gender Education Initiative (CHANGE)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	2.2
Governance	2.3
Operations and Management systems	2.4
Human Resource Management	2.1
Financial Resources and Management	2.6
Assets' Management	1.4
Program Planning and Management	2.0
Collaboration and Relationships	3.0
Sustainability	2.4
Anticorruption programming	2.0
Community Mobilization	3.0
Overall Average Score	**2.3**



5) Kwannawa Youth Initiative (KYI)

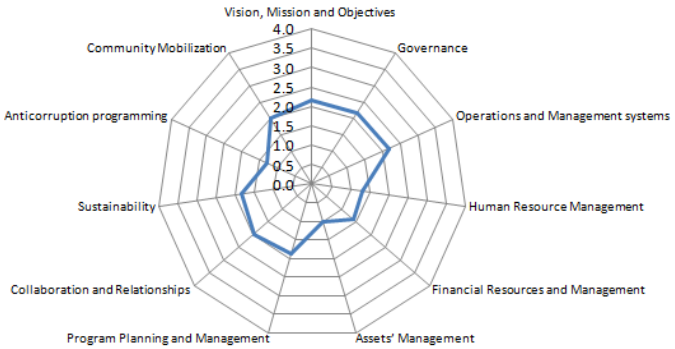
Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	2.8
Governance	2.8
Operations and Management systems	3.0
Human Resource Management	2.5
Financial Resources and Management	1.9
Assets' Management	1.8
Program Planning and Management	2.9
Collaboration and Relationships	3.0
Sustainability	2.5
Anticorruption programming	2.0
Community Mobilization	3.0
Overall Average Score	**2.6**



Taraba state

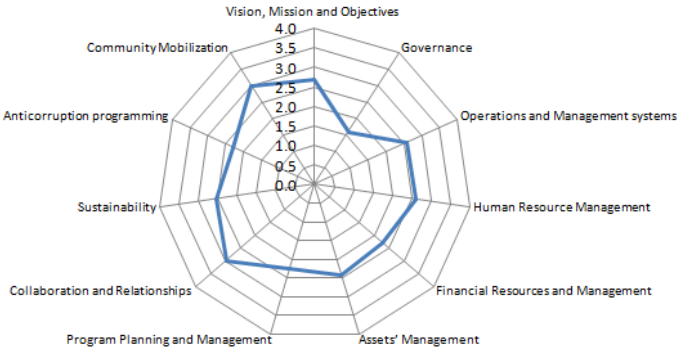
1) Kurmi CBO Forum

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	2.2
Governance	2.2
Operations and Management systems	2.2
Human Resource Management	1.3
Financial Resources and Management	1.4
Assets' Management	1.0
Program Planning and Management	1.9
Collaboration and Relationships	2.0
Sustainability	1.8
Anticorruption programming	1.3
Community Mobilization	2.0
Overall Average Score	**1.7**



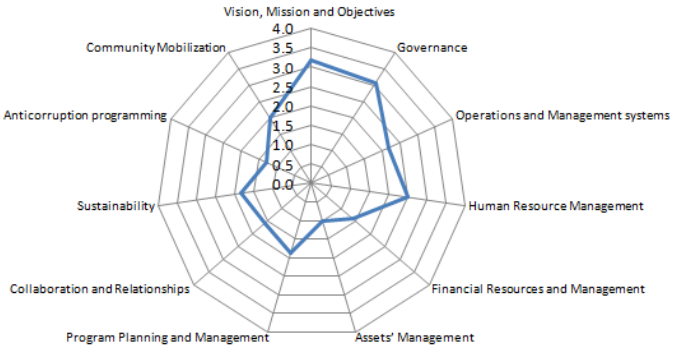
2) Rural Integrated Development Initiative (RIDI)

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	2.7
Governance	1.6
Operations and Management systems	2.6
Human Resource Management	2.6
Financial Resources and Management	2.3
Assets' Management	2.4
Program Planning and Management	2.3
Collaboration and Relationships	3.0
Sustainability	2.6
Anticorruption programming	2.3
Community Mobilization	3.0
Overall Average Score	**2.5**



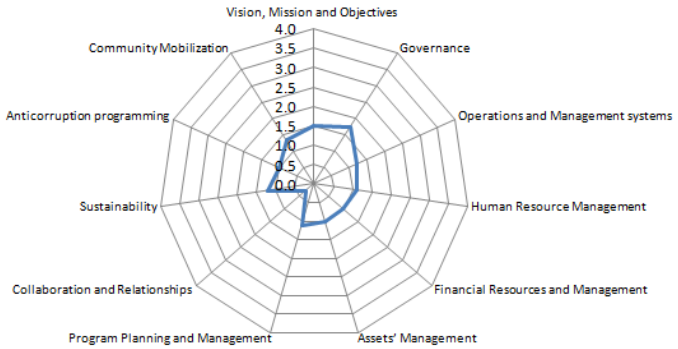
3) Saza Development Council

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	3.2
Governance	3.1
Operations and Management systems	2.2
Human Resource Management	2.5
Financial Resources and Management	1.4
Assets' Management	1.0
Program Planning and Management	1.9
Collaboration and Relationships	1.6
Sustainability	1.8
Anticorruption programming	1.3
Community Mobilization	2.0
Overall Average Score	**2.0**



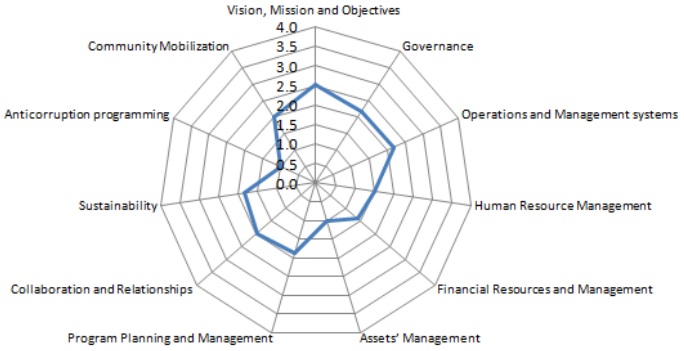
4) Taraba Youth Organization for Good Leadership

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	1.5
Governance	1.8
Operations and Management systems	1.2
Human Resource Management	1.1
Financial Resources and Management	1.0
Assets' Management	1.0
Program Planning and Management	1.1
Collaboration and Relationships	0.3
Sustainability	1.2
Anticorruption programming	1.0
Community Mobilization	1.3
Overall Average Score	**1.1**



5) Youths for Peace, Democracy and Development

Average Scores per Capacity Element	Average score
Vision, Mission and Objectives	2.5
Governance	2.2
Operations and Management systems	2.2
Human Resource Management	1.5
Financial Resources and Management	1.4
Assets' Management	1.0
Program Planning and Management	1.9
Collaboration and Relationships	2.0
Sustainability	1.8
Anticorruption programming	1.0
Community Mobilization	2.0
Overall Average Score	**1.8**



Annex IV: Details of Mapped CSOs

State: Adamawa

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
1.	Youths for Democracy and Progress	16 Nguroje Street, Shagari Low Cost, Yola, Adamawa State.	08065467624 Kabiru Yahuza Abdullahi	youthfordemocracyprogressive@yahoo.com	Public sensitization on transparency, accountability and good governance
2.	Centre for Public Education and Mobilization for Development in Nigeria	No. 9 Niger Street, Opposite Bekaji Primary School, Jimeta – Yola,	08061273724 Vincent Dzarma	Centreforpubliceducation@yahoo.com	Education and Mobilization on good governance
3.	Tsangaya Demokoradiya Association.	No 23 Gindin Magin, Opposite Ganye Stadium, Ganye, Adamawa State.	07036172339 Habeeb Mustapha	tsangayademokoradiyaassociation@gmail.com	Sensitization and mobilization on democracy and good governance
4.	Gamji Youth Development	No. 18 Wuro Patuji, Mubi, Adamawa State	08066130685 Usman Babale	gamjiyouthdevelopment@gmail.com	Youth empowerment

State: Anambra

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
1.	International Peace & Civic Responsibility Centre (IPCRC)	39 Regina Caeli road, Awka	Prince Azor Chris 0803 210 2294	Pcinternational20@gmail.com	Budget tracking and monitoring
2.	Justice Development and Peace Commission	Catholic Diocese of Awka	Ezeazodosiaku Chukwuemeka 08033649662	onyenzecj@yahoo.com	Budget tracking and awareness creation
3.	Women Action Committee	8 Nwonah Amachaka, Amaenyi Awka, Anambra State	Dr. Mrs.M.A. Anagbogu 08036098475	womenactioncommittee@yahoo.com	Budget tracking and monitoring
4.	Social Resource Development Center (a.k.a Women Minorities Rights Concern (WAMRAC)	359 Zik Avenue, Awka, Anambra State	Prof. Ngozi Egbue 08036764043	Sordec01@yahoo.com	Budget tracking
5.	Grace and Care Foundation	Grace of God mission, 33 Transnkisi GRA Onitsha	Pastor Paul Nwachukwu 07060841763	grace_carefoundation@yahoo.com	Budget awareness creation
6.	Hope Givers Initiative (HOG-I)	ParagonHospital, old Enugu-Onitsha Road, Mgbuke Umunnachi Dunukofia Iga, Anambra State	Onyeka Udegbunam 08033124906	info@hopegiversinitiative.org	Budget tracking
7.	Mediating for the less Privileged and Women Development	No. 25 Salvation Army church road, Ebe-Ukpor,Nnewi South	Dr. Betty Agujiobi	mewood2006@yahoo.com	Budget tracking and literacy Community mobilization

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
	(MEWOOD)	LGA Anambra.	08035005488		
8.	Women in Peace Education and Communication	No. 2 Adibe str, Amenyi, Awka,Anambra State	Grace Nnadozie 08035531849	Wopec2000@yahoo.com	Budget tracking
9.	Civil Resource Development and Documentation Center (CIRDDOC)	20 Oranma str, Amaenyi Awka , Anambra State	Mike Anaekwu 08131330587 and Onyinye Okaah 08037502379	cirddoc96@yahoo.com	Budget tracking monitoring and tracking and budget literacy
10.	Global Health Awareness Research Foundation (GHARF)	Offora's Compound Umuobi village, Awkuzu, Oyi LGA Anambra state	Prof. Mrs. Obioma Nwaorgu 08037097410	gharfenugu@yahoo.com	Budget tracking and research
11.	Life Line Plus Foundation	3 Transnkisi GRA Onitsha	Chinwe Ibe 08034961930	lifelineplusfoundation@yahoo.com www.lifelinefoundation.org	Budget monitoring and Community mobilization
12.	Centre For Development & Civic Education	14 Secretariat Rd, off Aroma junction Awka	Michael Opia	cecodec@yahoo.com	Budget Literacy Campaign/ Community Mobilization
13.	PEM- NET	3 Amaku Gen. Hosp. Awka	Sylvia Nzurumike	Pem_net2007@yahoo.com	Budget monitoring & capacity building
14.	Youth Orientation Found	98 Aurther Eze Avenue Awka	Com. Obikem Asuzu	yofoundation@yahoo.com	Budget tracking and monitoring Budget

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
15.	Women Initiative For Peace and Good Governance	7B Oguta Road Onitsha	Mrs Ngozi Okeke	Wipgg@yahoo.com	Budget tracking on gender related initiatives
16.	Care Trust Foundation	39 Regina Caeli Road Awka	Ify Unachukwu	Caretrustfoundation1971@yahoo.com	Budget tracking
17.	Civil Rights Concern	53 Maduka Street Aroma Junction Awka	Okey Onyeka	Civilric01@yahoo.com	Budget literacy
18.	Economic & Social Women Empowerment Initiative	393 Ziks Avenue Amaenyi Awka	Mrs Anne Udesi	Esween2003@yahoo.com	Budget tracking and awareness creation
19.	Justice Vanguard of Nigeria	4 Ilodibe Service Rd, Upper Iweka, Onitsha	Pat Ezenwa	justicevanguardnig@yahoo.com	Budget & Human Rights monitoring
20.	Youth Empowerment Foundation of Nigeria	5 Ogbunu Street Ogbunel Village Awka	Tim Onugha	kingtimviagod@yahoo.com	Youth Awareness & budget campaigns
21.	Youth For Life Nigeria;	Km 12 Onitsha Atani Road Atani	Victor Otti	engrottivic@yahoo.com	Community mobilisation for budget literacy
22.	Youth Re-Establishing Values Organisation	¾ Regina Caeli Road Off Zik Avenue Awka Campaign	Okezie Ohalete	ng@yahoo.com	Youth Mobilisation for budget awareness

State: Bauchi

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
1.	Youth for Peace and Development	No. 5 Bello Kirfi Road, Opp. Sa'adu Zungur Pry. School, Bauchi	Najime Abbas 08035799456	Naabass2006 @gmail.com	Good governance, peace building, conflict mitigation
2.	Kiferu Youth and Community Development Initiatives	No. 9 Basma Plaza, Yelwa Makaranta, Bauchi State	Pastor Sunday K. Simon 08095100882	greatkunkur@ gmail.com	Youth empowerment, education, good governance
3.	Community Resource and Development Initiative	No. 17 Old GRA, Bauchi, Bauchi State	Aliyu Ahmed 08121442245	Aliyuahmedd @yahoo.com	
4.	Katagum United Development Forum	Azare	Alhaji Ali Musa 08036207289 08098499632	dargazu@gmai l.com	

State: Benue

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
1.	Society for Life and Human Development Initiative	Youth Embassy, 27 Agida street, sabongari, Otukpo, Benue state	Mr Inalegwu Frank Uji 09092687228	frankuji@gmail.com	Budget Tracking and awareness creation
2.	Canopy of Care &Concerns Initiative	Plot 5547 Modern Market rd, Makurdi	Emmanuel Gbagyo 07037724768	tripleci@yahoo.com	Budget tracking and procurement monitoring in Benue state
3.	Gender Advocacy for Justice Initiative (GAJI)	No. 1 Jonah Gyang Crescent Hudco Quarters Makurdi, Benue State	Dr. M. Dura 08112201425	Info@gajinitiative.org www.gajinitiative.org	Budget tracking, advocacy
4.	Ohonyeta Care Givers	No. 8 Canaan Close behind Christ Fire Church by Mitel Layout at the back of deport Otukpo, Benue state	Esther Oigoga 08063467526	ohonyetacg@yahoo.com	Budget tracking and monitoring and awareness creation in Benue state
5.	Lawyers Alert	79 Ankpa Road NUJ House Makurdi Benue State	Mr. Rommy Mom 08036081967	www.lawyersalert.org	Research, budget monitoring and tracking and awareness creation.
6.	Ecumenical Centre for	56 JS Tarka-Way,	Mr. Oshio	ecjpnigeria@y	Budget awareness creation and

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
	Justice and peace	Gboko, 2nd Floor, Akaazua-Muemue House, Gboko	08038010011	ahoo.com	monitoring at local and state level
7.	First Step Action for Children Initiative	Opposite GTBank, Otukpo rd Makurdi	Rosemary Hua 07037782714	firstepbenue@gmail.com	Procurement observance, budget tracking and budget literacy in Benue state
8.	Pearls Care Initiative	56 Ankpa rd, Opp Methodist Church, Makurdi	Mrs Comfort Okpe 08032783413	pearlscareinitiative@yahoo.com	Budget tracking and budget awareness creation in Benue and Niger state
9.	Youth Child Support Initiative	27 Agida Street, Sabongari Otukpo	Ms Chinwe Ibeh 08034961930	youth_chldinitiative@yahoo.com	Budget tracking and monitoring
10.	Initiative for Social Change in Africa (VOFCA)	102 Secretariat Road Oju LGA Benue state	Dr Eugine Nweke 08063385894	vofca4change@yahoo.com	Budget tracking and awareness creation at national level
11.	Jireh Doo Foundation	39 Modern Market Road, Makurdi, Benue State	Josephine Habba 08036283457	jirehnig@jirehdoofoundation.org	Budget monitoring and tracking, awareness creation in Benue state
12.	Gender & Environmental Risk Reduction Initiative (GERI)	Suite 8, #2, Ugbokolo Street, High Level, Makurdi,	Elizabeth Jeiyol 08036137411	geri_initiative@hotmail.com	Budget tracking and budget awareness within Benue state
13.	The Bridge Youth Development Foundation	Behind Dunamis Church, After Benue state	Marcus Akor 08053849232	marcusakor@yahoo.com	Budget awareness creation

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
		Polytechnic, Ugbokolo, Okpokwu LG			
14.	Justice Development and Peace Commission Makurdi	2 Ahmadu Commassie Rd Demekpe Makurdi	Rev. Fr. Felix Apine 07037694361	jdpcmkddiocese@yahoo.com	Budget tracking and awareness creation
15.	Justice Rights Initiative	1 Lorkyaa Ako Street, High Level, Makurdi	Justin Gbagir 07038473765	justice.initiative2010@gmail.com	Budget tracking and monitoring, procurement observance and awareness creation
16.	Lifeline Plus Foundation	Agida Street Sabon Gari Otukpo Benue State	Ms Felicia Nwobodo 08034860862	ruthmatts@yahoo.com	Budget awareness creation
17.	Development Watch Initiative	Ashby Plaza, Old Otukpo road, Makurdi	Mr Lawrence Aule 0701231969	csdwinig@gmail.com	Budget monitoring and tracking and awareness creation at state and national level

State: Cross River

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
1.	Green Concern For Development	Cross River State Office: #43/48 Mayne Avenue, by Webber Street, Calabar, Cross River State Nigeria +2348098599821, 08097936115. www.abgremo.8m.com, greencodenigeria.blogspot.com greencodeinfo@gmail.com	Effiom Duke	edemgreen@yahoo.com	Human right protection, poverty alleviation, transparency & accountability
2.	Concern Universal	Concern Universal House No. 1 Abeena Estate State Housing Estate P.O. Box 283, Calabar Cross River State Nigeria telephone t: +234 8024139455 Contact email tim.kellow(a)con	Tim Kellow	cu.nigeria@concern-unversal.org	Poverty alleviation, health, women's right, Community empowerment, capacity building, networking & partnership, research & analysis, advocacy and policy, anticorruption, Democracy & good governance.

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
		cern-universal.org			
3.	Positive Care and Development Foundation	No: 46, Target Road, Calabar, Cross-River State. pdfplus@yahoo.com 08035435625	John Nwnkanma		HIV/AIDS, Care and Support, Governance, Democracy and Human Right
4.	Niger Delta Budget monitoring Group	crossriver@nigerdelta.org	George-Hill Anthony-Executive Director		Democracy & good governance, Budget tracking, anticorruption transparency, accountability
5.	Justice Development and Peace /Caritas (JDPC)	5 Esighi Street off Bateba Street Calabar Contact email jdpccal@yahoo.com, itorokwilliam@yahoo.com 08028822592	William Itorok		Democracy & Human right, Voter Education, Election observation, child trafficking & child labour, HIV/AIDS, women empowerment, integrated development, education, peace building, environmental health
6.	Basic Rights Counsels Initiative	53 IBB way Calabar 08037367684	James Ibor	jamesibor@yahoo.com	Human Right, Access to Justice, Governance, Anti-Corruption
7.	Association for Research and Development in Nigeria (DIN)	olabi72@yahoo.com, 07039160663 2 Atu street Calabar	James Olabi Odey		Forestry, Agriculture, Environment, Resource Management
8.	Friends of Environment & Technology Organization (FETO)	16B Agro feed road – 8 miles Calabar	David Alobi	Davida@yahoo.com	Environment, Project Monitoring, Education

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
		08037239923			
9.	Peace Point Action (PPA)	08055184456	Umoh Isua-ikoh	ppacanopy@yahoo.com ,	Water and Sanitation, Environment, Health, Research, Governance
10.	Ekap Achi Foundation	08131809933		ekapachi@ymail.com,	Environment, Health, Livelihoods
11.	Centre for Health Works, Development and Research (CHEDRES)	08039736045 17 Otop Abasi street Calabar	Felix Ukam	chedresnigeria@yahoo.com	Environment, Health, Research, Water and Sanitation governance
12.	Rural Women and Youths Dev. Initiative (RUWAYDI)	08035728801,	Solomon Agbor	rwaydi@yahoo.com	Environment, Women Empowerment, Governance, Education
13.	Bakassi Environmental Mgt Initiative (BEMI)	07069449198, Ekpri Ikang Bakassi	Mandu Obot	bininitiative@yahoo.com	Environment, Natural Resource Mgt, Youth Women and Children Empowerment
14.	Action Alert	08065153259	Evelyn akiang	actionalertng@yahoo.com	Women empowerment, Gender Mainstreaming, Education, anti-corruption

State: Edo

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
1.	Foundation For Good Governance and Social Change	190, Sapele Road, Benin City	Austin Osakue 08065629955, 08050506402	ffggsc@yahoo.com	Anticorruption, community mobilization for sustainable development, climate change & extractive industry, education & health
2.	Rural Youth Volunteer Association	No: 77, Akpakpava Street, Benin City, Edo State.	Emmanuel Eseine 08062523330		Development of youth
3.	Initiative for community development	2, Oghogo Street, off Dawson Road, Benin city. P.O.Box 7196	Edith Imoisili 052886094, 08034525311, 08063003314	Cid9ngo@yahoo.com, http://www.icdngo.org/	Micro Credit and Enterprise promotion •Governance, Budgeting and Policy Support •Partnership Building and Fund raising •Conflict Management and Peace Building •Health Services and Education •Environmental Sanitation, Water and Hygiene
4.	JDPC Benin	6 Awo Road, Benin	Ose Diagboya 08066242656	jdpcbeninpeace@yahoo.co.uk	Democracy & Human right, Voter Education, Election observation, child trafficking & child labour, HIV/AIDS, women empowerment, integrated development, education, peace building, environmental health
5.	African Women Empowerment Guild (AWEG)	Benin	Nosa Aladeshelu 08023060147	aweg95@yahoo.com	Women & youth empowerment, Zero zero tolerance on corruption, women & child trafficking, Democracy & good governance, maternal& child health, OVC
6.	Africa Network for Environment and Economic Justice (ANEEJ)	123, First East Circular rd, Benin City	Mr. Leo Atakpu-Deputy Ed 07037136329	aneejbenin@yahoo.co.uk	Democracy & governance, Human Right, Anticorruption, Peace building & conflict resolution, environment, institutional building & resource mobilization, economic literacy, cross-cutting issues
7.	Environmental right action	214 Uselu Lagos	Tel/Fax:+234		Environmental human right in law, policy

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
		Road, Ugbowo P.O.Box 10577, Benin City Nigeria.	52 941320, MTN Toll Free No:+2348031 230088-9	Email: eraction@eraction.or	advocacy, cooperate accountability, community activisms e.t.c.
8.	Action for community development	8 Ogbahon Street Off Upper Owina Road Evbuotubu Quarters, Benin City Nigeria.	Coordinator Phone: 234-8033479893, 234-8182243781	email.actionforcd@yahoo.com, actionforcd@gmail.com	Popular participation, human rights, governance (revenue transparency and accountability in oil and extractive industry sector). Community Health Development (Reproductive Health, HIV & AIDS and Malaria). Water, Sanitation, Environment and Climate Change Community Research Advocacy and Peace Building Conflict Transformation, Natural Resources Management, Post Conflict Re-integration, alternative options Community Women and youth empowerment, sustainable livelihoods. Women's Rights
9.	Niger Delta Budget Monitoring Group		George-Hill Anthony-Executive Director	edo@nigerdeltabudget.org	Democracy & good governance, Budget tracking, anticorruption transparency, accountability

State: Ekiti

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
1.	Centre For Social Reconditioning and Development (CEFSORD)	Opp. Adekunle Filling Station Ado-Ekiti, Ekiti State Full address: K3 Iworoko road, beside Adehun filling Station, Adehun Estate Ado Ekiti	Eyitayo Fabunmi 08038490652	csfsord@gmail.com	Youth and social development; Care of the disabled; Sensitization education on corruption.
2.	Human Empowerment& Humanitarian Initiative--FIX NIGERIA Movement	Adkins House, Ajilosun. Ikere Road. Ado-Ekiti	Adeolu Oyebode 08064406846	adeoluoyebode@gmail.com	Providing free food for the poor and the elderly; Democracy building and social development; Government Policy & Budget monitoring; good governance and transparency
3.	AdenikeObatayo Hope Foundation	Suite 3/4 Fajuyi Hall, Ado-Ekiti.	Evangelist Nike Obatayo 08166661555	genoekiti@yahoo.com	Gender equality & women empowerment, HIV awareness & child development, poverty reduction strategies; Anticorruption sensitization in schools-primary and secondary.
4.	Gender Relevance Initiative Promotion (GRIP)	66 Secretariat Road, Ado-Ekiti.	Barrister Rita Ilevbare 08038490652	gripwomen@yahoo.com	Social development; Prevention of violence against women and girls; gender advocacy; Anticorruption education for police, and other law enforcement officers
5.	The New Generation Girls & Women Development Initiative (NIGWAD).	L23, Moferere Street, Ajilosun Ado-Ekiti, Ekiti State	Adeolu Oyebode 08064406846	newgeneration initiative@gmail.com	Women empowerment, outreach interventions; Anticorruption-sensitization of women and girls; education against corruption in schools.

State: Enugu

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
1.	Christian Centre for Community Development (3CD)	86B Agbani Road Enugu	Evang. Frank Akuma 08035484548, 08027223274	xtaincenter@yahoo.com	Budget tracking at state and LGA level, Election observance, ICPC Volunteer organization, Electrification project implementation monitoring
2.	Mediating for the less Privileged and Women Development (MEWOOD)	No. 5 Nwadukwe Crescent Ugbene 2 Nike, Enugu	Dr. Betty Agujiobi 08035005488	mewood2006@yahoo.com	Budget tracking at the State and LGA level in Enugu, Human Rights programming, provides Legal Assistance to the less privileged
3.	Hope Givers Initiative (HOG-I)	No. 111Chime Avenue, Zandas Plaza New Heaven, Enugu	Onyeka Udegbunam 08033124906	info@hopegiversinitiative.org	Budget tracking at State and LGA level in Enugu state, monitoring ministries and other government agencies' budget, implementation in Enugu state under State Accountability Voice Initiative (DFID Project), Creation of awareness on human rights.
4.	Economic Empowerment and Development Initiative (EEDI)	No. 136 Agbani Road, Enugu	Mrs. Nkiru Nwobodo 08064098970	econo_empower@yahoo.com nkirunwobodo@yahoo.com www.eedi.org.ng	Monitoring of Enugu State free maternal and child health services implementation, monitoring of the quality of education service provision in Enugu
5.	Youth Education on Human Rights and Civil Responsibilities (YEHRCR)	No. 38A Okpara Avenue, Enugu	Mr. Chibuzo Crownwell 08139547230, 08035985970	yehrcrinternational@yahoo.com	Budget tracking, human rights activities
6.	Association for Better Society (ASBESOC)	No.9 Ikwuato Street, Ground	Chibuike Igwe 08177356120	infoasbesoc@gmail.com	Budget tracking, human rights programming,

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
		floor, behind MTN office, Uwani Enugu			
7.	Women Aid Collective (WACOL)	No. 9 Umuezebi St. New Haven, Enugu	JOY EZILO (ED) OR Onubogu Helen (Dir. Legal) 08138195338	honubogu@wacolnigeria.org	Budget tracking, Legal services, awareness creation on human rights
8.	Voice of Children	No. 66A Chime Ave. New Haven, Enugu	Sr. Gertrude U, 08030983684	gertrudeuzonna@yahoo.com vocinternational@yahoo.com	Budget tracking in Enugu State, care and support for orphans and vulnerable children
9.	Youth Child Support Initiative (YCSI)	No. 10 Cartar Street, Ogui, Enugu	Ijeoma Nnaji 08034747806	youth_chldinitiative@yahoo.com cdccpubhalth@yahoo.com	monitoring ministries and other government agencies' budget implementation in Enugu state under State Accountability Voice Initiative (DFID Project)
10.	African Center for Rural Development and Environment (ACERDEN)	No. 22 Second Avenue, Trans-Ekulu, Enugu	Dr. Dan Ugwu 08035673526	info@acerden.org ugwuds@yahoo.com	Budget tracking at State and LGA level in Enugu State
11.	Civil Resource Development and Documentation Centre (CIRDDOC)	4th Dimension Complex, New Haven, Enugu	BARR. OBY NWANKWO OR Onyinye Okaah 08037502379	cirddoc96@yahoo.com	Budget literacy, advocacy and monitoring, budget tracking at National and state level

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
12.	Global Health Awareness and Research Foundation (GHARF)	Park, New Haven Enugu	Barr Okolo Maria N. 08063389279 S/34 Chief Edward Nnaji	gharfenugu@yahoo.com www.gharf-nigeria.org	Budget tracking, monitoring ministries and other government agencies' budget implementation in Enugu state under State Accountability Voice Initiative (DFID Project)
13.	Society for Improvement of Rural People (SIRP)	No. 112 Zik Avenue, Uwani Enugu	Chris Ugwu 07034161674	sirp.nigeria@gmail.com	Budget tracking at state and LGA level in Enugu State
14.	YORDEL AFRICA	No. 1 Obiagu Rd. Enugu	Ugwu Juliet 08033603384	yordelafrica@yahoo.com	Conducts trainings on grass root budget monitoring. (in 47 communities of 7 LGA in Anambra in collaboration with ICPC in 2012). Currently monitoring activities of school managements and school based management committee in Enugu
15.	Care for Adolescent and Women Development Initiative	No. 5 Azia Close (Off Ezeani Street) New Heaven, Enugu	Mrs. Azuka Egbuonu 08035910530	azukaegbuonu@yahoo.com	monitoring ministries and other government agencies' budget implementation in Enugu state under State Accountability Voice Initiative (DFID Project)
16.	New Life Community Care Initiative (NELCCI)	No. 33 Garden Avenue GRA, Enugu	Ifeanyi-Aneke Florence	floxy80@yahoo.com	monitoring ministries and other government agencies' budget implementation in Enugu state under State Accountability Voice Initiative (DFID Project)
17.	Organization for Rural Transformation in Africa (ORTA)	127 Upper Chime Avenue, New Heaven, Enugu	Mrs. Virginia Obianyo 08067103649	ogovirginia@yahoo.com	monitoring ministries and other government agencies' budget implementation in Enugu state under State Accountability Voice Initiative (DFID Project)
18.	Youth and Women Empowerment Initiative	No. 154 Enugu-Nsukka Rd.	Ikeabunze CC. 08037415595	chiwne@yahoo.com	Budget tracking and monitorin in Igboeze North and Igboeze south LGAs in Enugu

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
	(YAWEI)	Nsukka			state.

State: FCT Abuja

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
1.	Centre for Democracy and Development (CDD)	Address:, 16, A7 Street, Mount Pleasant Estate (CITEC), Jabi-Airport Road, Mbora District, Abuja, FCT	07033690566 Tel: +234 07098212524	hidahassan@yahoo.com	Anti-corruption, governance
2.	Centre for Social Justice (CSJ)	Address: Plot 17, Flat 2, Yaounde Street Wuse Zone 6, Abuja	08055070909	ezeonyekpere @yahoo.com	Anti-corruption, governance
3.	Civil Society Legislative Advocacy Centre (CISLAC)	16 P.O.W. Mafemi Crescent, Off Solomon LarWa, Utako, Abuja. Nigeria.	0803344646	cislac@cislacnigeria.net rafsanjanikano@gmail.com	Anti-corruption, governance
4.	Community Action for Popular Participation	24 Borno Street, Area 10 Garki, Abuja.	08033737253	kyauiliya2k4@yahoo.com	Anti-corruption, governance
5.	Public And Private Development Centre (PPDC)	1st Floor, UAC Commercial Complex, Central Area, Abuja.	08033080991, 08029455583	scarlethread@yahoo.com	Anti-corruption
6.	Zero Corruption Coalition	Abuja NO. 7 Mahatma Gandhi Street, Shehu Shagari Way, by Bulet Garden, Asokoro,	08033844646, 08027942603	zerocorruption@yahoo.com	Anti-corruption

		Abuja-Nigeria			
7.	Action Aid Nigeria			hussainiabdu@gmail.com Esther.Agbon@actionaid.org	Good Governance
8.	Beautiful Eves of Africa Organisation.	5th Floor, Suite 1 MERIT House, Maitama Abuja	Ngozi Okere 08038166578	snokere@yahoo.com.au	Good Governance, social development
9.	African Centre for Strategy, Leadership and Development	Apo District, Abuja	Otive Igbuzor	otiveigbuzor@yahoo.co.uk<otiveigbuzor@yahoo.co.uk>;	Good Governance, development
10.	Centre for Civic Education, Transition Monitoring Group (TMG)	8th Floor, Wing B, Labour House, Abuja 0803 331 1094 0702 540 3819 0803 369 7859	Olusola Babalola	tmgabuja@yahoo.com<tmgabuja@yahoo.com>;	Good Governance
11.	Women's Right and Protection Agency (WRAPA)	Abuja		wrapa993@yahoo.com rabiremawa@yahoo.com	Human Rights and Good governance
12.	Young Stars Development Initiative	Abuja 0803 586 85860703 553 5876	Kingsley Bangwell	kntb12@yahoo.com	
13.	Right to Know Initiative	Abuja +234929188795	Ene Enonche	ledum@r2knigeria.org	Access to Information

14.	Women Environment Programme	Block E, Flat 2, Anambra Court, Gaduwa Housing Estate, Apo, Abuja	0803 596 1197	info@wepnigeria.netwep2002@hotmail.com;	Good Governance
15.	Alliance for Credible Elections	Emma Ezeazu Plot 1267, Suite D2, Jima Plaza, Abuja	0805 736 7172	info@aceniger ia.org eezeazu@yahoo.com;	Elections, Good Governance

State: Kaduna

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
1.	Advocacy Nigeria	c/o ABANTU for Development Kaduna	Mal Shehu Makarfi 08037868207		Budget tracking of maternal and child health programs.
2.	League of Women Democrats (LEADS)	4th Floor, Hamza Zayyad House 4, Muhammadu Buhari Way	Mrs Rebecca Sako John 08033108921	leadsnigeria@yahoo.com leadsnigeria.kd@gmail.com	Budget Analysis (Tracking), Accountability, and Good Governance.
3.	Abantu for Development	Y.A. building, Plot F6, Ahmadu Bello way	Hajia Hauwa Dikko 08033148015		Good Governance, Conflict, Poverty and ICTs, for the women and the adolescent.
4.	Muslim League for Accountability (MULAC)	5, Farakwai Street, off PRP road, U/Sanusi	Yusuf Yakubu 08034514772	arrigasiyyu@yahoo.co.uk	Civic Education (Elections) including public awareness lectures
5.	Vision Trust Foundation	Room 204, 3rd Floor, Bank of Industry house, Muhammad Buhari way	Haj. Bilki 08036127460	vtffoundation @yahoo.com	Public sensitization and awareness creation.
6.	Network for Justice	Katuru Rd Kaduna Off Isa Kaita U/ Sarki. Opp. Islamic Resource Centre and Mosque	Dr Usman Bugaje 08034080735		Economic and Social rights
7.	Girl Child Concerns GCC	3B Sambo Rd near Sheikh Gummi's house	Haj Umma Iliyasu-08034523519		Organises school children to undertake legislative advocacy and demand adequate funding for education.
8.	Human Rights Monitor	Turaki Ali House behind NNDC	Mr Festus Okoye 08033038001		Human rights and good governance
9.	Gender Action Team	Barnawa	Dr Lydia Umar		Women empowerment

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
	Women in Governance	Shopping Mall	08033146543		
10.	Justice Development and Peace /Caritass Kaduna	Arch Bishop's House No. 71 Tafawa Balewa Way, Kaduna	+234(0)62-886943, 08037016504, 07034041022	Jdpckad@yahoo.com	Conflict mitigation, advocacy, and good governance.

State: Kano

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
1.	Youth Society for the Prevention of Infectious Diseases and Social Vices (YOSPIS)	No: C12, BUK Road, P.O.Box 11406, Kano	Abdullahi Muhammad Yakubu 080369346	abdulmine2003@yahoo.com	Public sensitization on infectious diseases and social vices.
2.	Democratic Action Group (DAG)	Suite 8, 2nd Floor, No: 7, Zaria Road, by V/Mobile Office Gyadi-Gyadi, Kano	Moh'd Mustapha Yahaya 08032161356	dag1_dag2@yahoo.com	Advocacy and sensitization on good governance.
3.	Centre for Research and Documentation (CRD)	29A Sokoto Road, Nassarawa GRA., Kano	Umaru 08033495348	crdkano@yahoo.com	generating knowledge through research and documentation as well as contributing to creating a just and democratic society in Nigeria
4.	Centre for Education and Leadership Development (CELDEV)	Plot 24/25, No FFT, Opp. Bayero University, Kano (Old Site), Kabuga Road, Kano	Murtala A. Mohammed 08061546680	celdevng@gmail.com	Education, sensitization, and community mobilization
5.	Centre for Democratic Research and Training (CDRT)	Gidan Mallam Aminu Kano (Mambayya House), Gwammaja,	Ka'ilu Umar Sa'id 08032424556	mikaildj@yahoo.com	Research, advocacy and sensitization.

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
		Kano			
6.	Centre for Information Technology and Development (CITAD)	3rd Floor, NSITF Building, No 1A Social Insurance Road, Behind Trade Fair Complex, off Zaria Road, Kano	Y. Z. Ya'u 08056180208	citadev@gmail.com citad_citad@yahoo.com	Education, campaign and publicity, advocacy, research, and ICT consultancy services.
7.	Community Health and Research Initiative	No: 13, Lamuya Shopping Complex, BUK Road, Kano	Dr. Aminu Magashi Garba 08023810589	chrkano@yahoo.com	Promoting health-seeking behaviors, public sensitization and mobilization.
8.	Network for Empowerment and Development Initiatives (NEDIN)	Opp. Govt. Sec.School, Mallam Jamo House, Tarauni, Kano	Peter Hassan Tijjani 08034506268	Nedin2005@yahoo.com hasspte@yahoo.com	Coordination of development projects carried out by NGOs, and community empowerment.
9.	Voice and Accountability Platform (VAP)	NUJ Press Centre, Farm Centre, Kano	Isyaku Ahmed/ Peter Hassan 08051042220	talk2arome@yahoo.co.uk	Public sensitization and awareness creation on corruption.
10.	Coalition of Budget and Transparency Advocates in Kano (COBTAK)	New Court Road, Kano	Garba Haruna Idris		Budget tracking to ensure transparency and accountability.
11.	Grass Root Anti-Corruption Association	Jan bulo, Jujin Labu store, Gwaezo road	Muhuyi Magaji Rimin Gado 08035000219	magajimuhyi@gmail.com	Advocacy, talk-shows and lectures on anticorruption, whistle-blowing, and monitoring of public procurement.

State: Lagos

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
1.	Human and Environmental Development Agenda (HEDA Resource Centre)/Civil Society Network Against Corruption (CSNAC)	20, Mojidi Street, Off Toyin Street, Ikeja, Lagos Nigeria	Olanrewaju Suraju 08033044617; 08098044617; 234-1-8120350	larryk371@yahoo.co.uk	Youth transformation, social development, gender discrimination; anti-corruption, human rights ; good governance
2.	International Press Centre (IPC)	House 11, Dideolu Court, Dideolu Estate, 2nd Gate Bus-Stop, Ogba, Lagos P.O. Box 15916, Ikeja, Lagos-Nigeria	Lanre Arogundade Tel/Fax 234-1-8112422, 4925568, 234-(0)8023186845	larogundade@ipcng.org; admin@ipcng.org	Peace building, conflict transformation & development, human rights, and good governance and environmental protection
3.	CACOL/National Coalition Against Corruption	610 Lagos-Abeokuta Expressway Ijaiye Bus Stop. Ojokoro Lagos	Debo Adeniran Tel:-01-4736534; 0803-719-4969; Fax:01-4935855	cacol@thehumanitycentre.org	Anti-corruption, human rights, and child welfare
4.	HACEY Health Initiative	254 Herbert Macaulay Way	Ms Rhoda Robinson	robinsonrhoda@ymail.com	Health of the family, child, and adult; Anti-corruption enlightenment programs

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
		Yaba, Lagos Nigeria	08131967570		
5.	Innovation Strategy for Human Development	1, Fadeyi Street off Obafemi Awolowo Way Ikeja Lagos	Ms. Toyin Falade	toval@gmail.com	Monitoring and advocacy, litigation/legal services, research & publication; Anticorruption-Sensitization of the community-Police Project, Boys & Girls Scout
6.	WANEP Nigeria	30 Oba Babington Asaye Crescent Omole Phase 1	Ifeanyi Ikechukwu Ms Bridget Osakwe 08033243345	iokechukwu@wanepnigeria.org; bosakwe@wanepnigeria.org; buosakwe@yahoo.co.uk	Women In Peace Coalition; Anti-corruption-Transparency & Good Governance
7.	Save Visions Africa	14 Sagamu Avenue, Ilupeju	Dr Peter Okereke 08033752757	svafrica@yahoo.com	Anti-corruption, criminal justice, human trafficking
8.	Socio-Economic Rights & Accountability Project (SERAP)	4 Akintoye Sogunle Street off Ilugbon off Obafemi Awolowo Way Ikeja	Barrister Adetokunbo Mumuni Barrister Ugochi Okpe 08022222011	adetokunbomumuni@yahoo.com.uk; mecygo@yahoo.co.uk	Anti-corruption; Anti-corruption-Litigation Against Corrupt officers; Awareness campaign & training on Freedom of Information (FOI) Bill

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
			2; 08027989119		
9.	Democracy Vanguard	Ijaye Lagos	Adeola Soetan 07062571420	adeolasoetan1 @gmail.com	Anti-corruption emphasis on free & fair elections
10.	Development Concerns	20 Mojidi Street off Toyin Ikeja, Lagos Nigeria	Mr Tunde Akanni 08033147516	email:Alakanni 12@gmail.com	Good Governance
11.	Baobab for Women's Human Right	Wunmi Akinbodunse 0802 333 0981	76, Ogudu Road, Ojota, Lagos	baobab@baobabwomen.org baobabwomen @yahoo.com	Human Rights
12.	Gender and Development Action (GADA): Lagos	Ada Agina Ude 0805 517 5521 0803 300435	14 Adebola Street, Off Adeniran Ogunsanya, Surulere, Lagos	chatwithjummy@yahoo.com gadanigeria@yahoo.com	Good Governance
13.	Institute for Media and Society	Olalere Oyeniyi 0803 307 9828	3 Emina Crescent, Off Toyin Street, Ikeja, Lagos	imesoimeso@hotmail.com imesoimeso@hotmail.com;	Good Governance
14.	Women Arise	26, Adebowale Street, Ojodu-	0803 621 0888	jokeiodumakin @yahoo.com	Good Governance and Human Rights

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
		Berger, Lagos	0803 722 3313	gbengaantonio@yahoo.com	
15.	Convention of Business Integrity	Adeniyi Jones, Ikeja.	01- 4738689	imeungetheconvention@yahoo.org	Anti-Corruption
16.	Nigeria Network Of NGO (NNNGO)	Address: 25, Ogunlana Drive, Surulere, Lagos	08033483421, 08037191343	nnngo@nnngo.org, Ayo@yahoo.com	Good Governance
17.	Women Advocates, Research and Documentation Centre	9 Amore Street, Off Toyin Street, Ikeja	0803 461 6129	womenadvocate@yahoo.com	Good Governance
18.	Cleen Foundation	21 Akinsanya Street, Ojodu, Lagos	0803 359 9804	cleen@cleen.org chinedu.nwagu@cleen.org chukwuma@cleen.org	Good Governance
19.	Centre for Citizens with Disabilities	Faith Festus 8, Ladipo Kuku Street, Off Allen Avenue, Ikeja, Lagos	0805 197 7606	danyaele@yahoo.com	Human Rights

State: Oyo

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
1.	Centre for African Settlement Studies and Development (CASSAD)	No. 3, Ayo Adekunle Close, New Bodija Estate P.O. Box 20775, U.I. Post Office, Ibadan, Nigeria	0703-74-0812; 0803-427-4201	cassadnigeria@yahoo.com	Anti-corruption; Good governance and Transparency; ethical education & monitoring
2.	Independent Corrupt Practices Commission (ICPC Oyo)	No 19B, University Crescent, Old Bodija Estate, Ibadan	Pastor Olusesan Olukile 02-8736166, 08023356410 0; 07038894444	oolukile@yahoo.com	Research, advocacy, policy formulation on anticorruption, education, community mobilization; sensitization on transparency and good governance
3.	Life Builders--Oyo Women Against Corruption	6, Ajayi Osungbekun Avenue Ikoloba GRA, Ibadan	Mrs. Grace Oluwatoye Mrs. Modupe Ladapo 08-146177140; 08033745604; 08028316569;	modupeoadapo@gmail.com; info@lifebuildersnigeria.org	Anti-corruption---sensitization of women and children; Women empowerment

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
			08037128580		
4.	Youth Crime Watch	571129A, Felele straight, off Lam Adeshina close, opposite Hallelujah House Felele Ibadan	Olasupo Odeleye 08039405897	Agbaode@yahoo.com secretariat@secureafrica2012.org	Research, advocacy, policy formulation, education, community mobilization, and school anticorruption clubs and education.
5.	National Anticorruption Volunteers Corps, and Oyo ICPC Affiliate Foot Soldiers	No 19B, University Crescent, Old Bodija Estate, Ibadan	Prince Remi Adeyemo 08023364482	princeadeyemoremi@yahoo.com	Anti-corruption--monitoring of Local Government Budget.

State: Plateau

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
1.	Centre for the Advocacy of Justice & Rights	NO 37 Murtala Muhammed Way (1st floor room 10)	Kwatwa W Amos. Program Manager 08136846123	Centre4ajr@yahoo.com	Budget Tracking Monitoring and Analysis
2.	Community Based Development Non-Governmental Organization (CBD-NGO Forum)	No. 94B Old Bukuru Road Sabon Barki-Bukuru	08033820774	cbd_ngo@yahoo.com , vozipam@yahoo.com	Budget monitoring & Anti-corruption Advocacy/campaign
3.	Centre for Peace Advancement in Nigeria	Opposite Plateau State House of Assembly, P.O. Box 13117 Bukuru	Rev. Samuel Goro 08039731140	renerons@infoweb.abs.net	Budget Tracking Analysis
4.	Inter-Gender Development Centre	No. 75 Rayfield Road	08037030902	intergenderjos@yahoo.com	Transparency & Accountability review & awareness creation
5.	League for Human Rights	4 Grey Garden, Tafawa Balewa Street	Nankin Bagudu 08037246017	leaguerights@yahoo.com	Good governance, human rights, budget monitoring , environmental justice, anti corruption
6.	Muslim Aid Initiative (MAIN)	No. 29/4 Bauchi Road	Alhaji Sudangi, 08026918196	mainnet06@yahoo.com	Corruption awareness/education, community participation in governance, health sector budget tracking

State: Rivers

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
1.	Niger Delta Citizens and Budget Platform	33, Oromineke Layout, D-Line, Port Harcourt, Nigeria	The Coordinator Tel: +234 84 765413	http://www.saction.org Email: info@citizensbudget.org Website: www.citizensbudget.org	Community participation in budget development and monitoring, transparency and accountability, building network of civil society organizations, anticorruption, budget democracy,
2.	KebetKache Women Development and Resource Centre	Contact Address:- 10 Ibaa Street, Off Okomoko Street D/Line, Port Harcourt Rivers State	Emem Okon +234-803-336 3172, +2348037996 361	kebetkache@yahoo.ca, emembridget@yahoo.com	Women's Human Rights 2. Democracy & Governance 3. Peace & Security 4. Reproductive Health and HIV / AIDS 5. Environment - See more at: http://kebetkachewomencentre.org/thematic-areas
3.	Movement for the Survival of the Ogoni People (MOSOP)	Port Harcourt Office: 6 Otonahia Close Off Olu Obasanjo Road Port Harcourt, Rivers State Nigeria	Legborsi Saro Pyagbara	piusdukor@yahoo.com	Environmental protection, Social, economic and physical development environment, cultural rights protection
4.	Niger Delta Universal	12 Manilla	Pius Dukor	http://www.u	Democracy & Good governance,

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
	Periodic Review (UPR) Coalition	Pepple street D/Line Port Harcourt, Rivers, Nigeria	08037089200	prcoalition.org	Anticorruption, Research and documentation, Advocacy, Capacity Building , Resource Mobilization, Networking and mobilization.
5.	Stakeholder Democracy Network (SDN)	SDN Nigeria Secretariat, No. 13, Location Road, Oroazi, Off Tombia Extension, G.R.A. Phase 3, Port Harcourt	tel. +234 (0) 703 1593 783	info@stakeholderdemocracy.org	Community empowerment, capacity building, networking & partnership, research & analysis, advocacy and policy, anticorruption, Democracy & good governance, women's right
6.	Centre for Advance Social Science	13 WILLIAM JUMBO STREETOLD GRA 6225 PORT HARCOURT	phone (+234) 084237323 fax (+234) 08423732	email cass@rcl.dircon.co.uk	Research, Democratization & governance, policy advocacy
7.	Niger Delta Budget monitoring Group	13 Trans -Amadi Industrial Layout, Port Harcourt, Rivers State, Nigeria	George-Hill Anthony- Executive Director Telephone: + 234 803 9308969	Email: info@nigerdeltabudget.org enquiries@nigerdeltabudget.org	Democracy & good governance, Budget tracking, anticorruption transparency, accountability
8.	Lokiaka Community Development Centre	13 Agudama Street, D/Line	Martha Agbani Executive	lokicent@gmail.com,	Democracy & Governance Peace & Security

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
	(Lokiaka CDC)	Port Harcourt, Rivers State	Director +234 (0) 8037268473	marthaagbani @yahoo.com	Reproductive Health and HIV / AIDS Environment
9.	Environmental right action	10 Ibaa Street Off Okomoko Street, D-Line P.O.Box 13708, Port Harcourt, Nigeria.	Mike Karikpo Office Manager Port Harcourt 08035526729	keania2002@yahoo.co.uk,	Environmental human right in law, policy advocacy, cooperate accountability, community activisms e.t.c.

State: Sokoto

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
1.	Bright Capacity Initiatives for Community Enhancement (BCCICE)				Public enlightenment, education and sensitization
2.	Hikima Community Mobilization & Development Initiative (HCOMDI)		Ubaida Bello Muhhammed , 08032234171		Community mobilization, public sensitization
3.	Community Center for Development (CCD)	Ibrahim Adamu, No, 14 western Bye Pass sokoto.	08035965571	ccdsokoto@yahoo.com	Community mobilization, public sensitization
4.	Nagarta Community Health & Gender Education Initiative (CHANGE)		Muhammed Mainasara, 08025188726	mainara4all@yahoo.com	Public sensitization, health education, women empowerment
5.	Kwannawa Youth Initiative (KYI)		Garba Salihu Abubakar, 08085882444,	kyouths2005@yahoo.com	Youth empowerment, public enlightenment on good governance

State: Taraba

	CSO	Address	Contact Person/Num.	Email address	Anti-Corruption Thematic Focus
1.	Rural Integrated Development Initiative	55 Barde Way, P. O. Box 987, Jalingo	Muhammad T. Danburam 08064755675	rural2009@gmail.com	Community development and youth empowerment
2.	Neighbourhood Foundation	Suite 1, Opposite NUJ Press Centre, Jalingo,	Mr. Samuel Tari 08065145319	visiontari@yahoo.com	Community mobilization and sensitization
3.	Saza Development Council	4 Old Market, by Mbura Residence, Donga, Donga LGA	Mudistafa Y. Mbura 08026035729	sazadevelopmentcouncil@gmail.com	Community mobilization and sensitization
4.	Kurmi CBO Forum	No. 1, John Garba Street, Behind Chief's Palace, Baissa, Kurmi LGA	Hon. Isa Audu 08081442688	kurmicboforum@yahoo.com	Community mobilization and sensitization
5.	Takum CBO Forum	27 Ahmadu Road, Takum, Takum LGA	Aliyu Danladi 07066343994	takumcboforum@gmail.com	Community mobilization and sensitization
6.	Taraba Youth Organization for Good Leadership	7 Buba Road, Magami, Jalingo	Mr. Jinadu Garvey Yawe 08162387768	tarabayouthgovernance@yahoo.com	Advocacy and sensitization on good governance
7.	Youths for Peace Democracy and Development	No. 2 Benue Street, Jalingo	Mu'azu Muhammad D. 08035225872	youth4dev1990@mail.com	Conflict mitigation, and promoting good governance